

**BOARD OF EMPLOYEE LEASING COMPANIES
TELEPHONE CONFERENCE CALL MEETING MINUTES
WEDNESDAY, DECEMBER 23, 2009
10:00 a.m. EST**

MEET-ME-NUMBER: (888) 808-6959

I. CALL TO ORDER

The meeting was called to order at approximately 10:02 a.m. EST by Ms. Marjorie Seltzer, Board Chair.

II. ROLL CALL

MEMBERS PRESENT

Marjorie Seltzer, Chair
Celeste Dockery
John L. Jones
Gayla Parks
Deborah Segal

MEMBERS ABSENT

Abram Finkelstein, Vice Chair (excused)

STAFF PRESENT

Rick Morrison, Executive Director, DBPR
Krista B. Woodard, Government Analyst II, DBPR
Lisa Comingore, Board Counsel, Office of the Attorney General
Diane M. Moore, Prosecuting Attorney, DBPR

OTHERS PRESENT

Mark Mark, Department of Financial Services, Workers' Compensation
Michael Miller, Esquire, Kunkel, Miller & Hament, P.A. and FAPEO
Will Tenney
Robert Gomes
Glen Distefano
Ronald Stoll
Matthew Buchanan
Terry Koch
Larry Bennett
Chris Rhoden
Vito Sernas
Amanda Wood
Trisha Russo
Janice Leighters
Amy Remington
Ian Smith
Don Chailland
Bob Gagne
Steve Scott
Carolyn Cochran
Cesar Martinez
Molly Vigour
Barbara Pailley

Celeste Perrino, Esquire
Richard Reilling
Thomas Natoli
David Afrons
Jeff Bell
Bruce Smith
Chris Picking
Ray Lopez
Jerry Lancaster
Kevin Fidel
Teresa Dick
Doug Mischler
Edgar Rawls
Brian Pinkett
Rafael Perez
Doug Howard
Michael Willson
Mitch Chailland
Dale Hageman
Kayla Yanda

The meeting was opened with a roll call and a quorum was established.

Prior to the review of the applications, Ms. Comingore asked all board members, that may be affiliated with any of the pending applications, to recuse themselves from the vote on that particular application or to provide a detailed memo, in writing, of full disclosure of their potential conflict of interest.

III. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS

- A. Abel Southeast, Inc. (GL Applicant)**
- B. Abel HRO Services, Inc. (GM Applicant)**
 - James W. Bell Sr., CO 628**
 - James W. Bell, III, CO 629**

Ms. Seltzer presented the group leader and group member applications of Abel Southeast, Inc. and Abel HRO Services, Inc.

MOTION: Mr. Jones moved to approve the applications.
SECOND: Ms. Parks seconded the motion and it passed unanimously.

- C. Administrative Concepts 2003, Inc. (GM Applicant)**
 - Sara Peel, CO 214**
 - Teresa Dick, CO 710**

Ms. Seltzer presented the group member application of Administrative Concepts 2003, Inc.

MOTION: Ms. Segal moved to approve the application.
SECOND: Ms. Dockery seconded the motion and it passed unanimously.

- D. ALSUB-35, Inc. (GM Applicant)**
Gilberto Aleman, CO 708
Anthony Danon, CO 787
Carl Guidice, CO 727
Michael W. Willson, CO 800

Ms. Seltzer presented the group member application of ALSUB-35, Inc.

Questions were asked about the complaint against the parent company.

Mr. Miller was present and represented the applicant stating their desire to waive confidentiality of the matter and have it discussed. After discussion, the following motion was made.

MOTION: Mr. Jones moved to approve the application.
SECOND: Ms. Segal seconded the motion and it passed unanimously.

- E. AmStaff Human Resources, Inc. VI (GM Applicant)**
d/b/a Landrum Professional Services, Inc. V
H. Britt Landrum, Jr., CO 1
Elizabeth Landrum, CO 2
H. Britt Landrum III, CO 805

Ms. Seltzer presented the group member application of Amstaff Human Resources, Inc. VI.

MOTION: Ms. Seltzer moved to approve the application.
SECOND: Mr. Jones seconded the motion and it passed unanimously.

- F. Chailland, Inc. d/b/a Chailland Business Services (GL Applicant)**
G. Chailland Enterprises, Inc. d/b/a Chailland Business Services (GM App.)
Donald Chailland, Controlling Person Applicant
Mitchell Chailland, Controlling Person Applicant

Ms. Seltzer presented the group leader and group member applications of Chailland, Inc. and Chailland Enterprises, Inc.

MOTION: Mr. Jones moved to approve the company applications.
SECOND: Ms. Segal seconded the motion and it passed unanimously.

Ms. Seltzer presented the controlling person applications for Donald Chailland and Mitchell Chailland.

Mr. Miller represented the applicants stating should anything derogatory be revealed on their criminal history reports that they would subject themselves to the jurisdiction of the board.

MOTION: Mr. Jones moved to approve the controlling person application of Donald Chailland.
SECOND: Ms. Seltzer seconded the motion and it passed unanimously.

MOTION: Ms. Seltzer moved to approve the controlling person application of Mitchell Chailland.

SECOND: Ms. Segal seconded the motion and it passed unanimously.

H. First Financial Employee Leasing, Inc. (GL Applicant)

I. First Financial Employee Leasing II, Inc. (GM App)

J. First Financial Employee Leasing III, Inc. (GM App)

Larry Bennett, CO 219

Bruce Smith, CO 233

Ms. Seltzer presented the group leader and group member applications of First Financial Employee Leasing, Inc., First Financial Employee Leasing II, Inc., and First Financial Employee Leasing III, Inc.

MOTION: Ms. Dockery moved to approve the applications.

SECOND: Ms. Segal seconded the motion and it passed unanimously.

K. FirstSourceHR, Inc. (GL Applicant)

L. FirstSourceHR II, Inc. (GM Applicant)

Peter VanSon, CO 620

Ms. Seltzer presented the group leader and group member applications of FirstSourceHR, Inc. and FirstSourceHR II, Inc.

MOTION: Ms. Seltzer moved to approve the applications.

SECOND: Ms. Segal seconded the motion and it passed unanimously.

M. Global Employment Solutions PEO VII, Inc. (GL Applicant)

N. Global Employment Solutions PEO VIII, Inc. (GM App)

O. Global Employment Solutions PEO IX, Inc. (GM App)

Terry Koch, CO 818

Howard Brill, CO 554

Ms. Seltzer presented the group leader and group member applications of Global Employment Solutions PEO VII, Inc., Global Employment Solutions PEO VIII, Inc., and Global Employment Solutions PEO IX, Inc.

MOTION: Mr. Jones moved to approve the applications.

SECOND: Ms. Parks seconded the motion and it passed unanimously.

P. Innovation Vero Beach II, Inc. (EL Applicant)

Ronald C. Stoll, CO 675

Ms. Seltzer presented the application of Innovation Vero Beach II, Inc.

MOTION: Ms. Seltzer moved to approve the application.

SECOND: Ms. Dockery seconded the motion and it passed unanimously.

- Q. Integrity Employee Leasing, Inc. (GL Applicant)**
R. Integrity Employee Leasing II, Inc. (GM App)
Thomas Natoli, CO 729
Sandra Sessions, CO 896
Toby Starr, CO 895

Ms. Seltzer presented the group leader and group member applications of Integrity Employee Leasing, Inc. and Integrity Employee Leasing II, Inc.

MOTION: Ms. Seltzer moved to approve the applications.
SECOND: Mr. Jones seconded the motion and it passed unanimously.

- S. Pay Admin, LLC (EL Applicant)**
Celeste Dockery, CO 7
Ana Alfonso, Controlling Person Applicant

Ms. Seltzer presented the application of Pay Admin, LLC.

MOTION: Ms. Seltzer moved to approve the company application.
SECOND: Mr. Jones seconded the motion and it passed.

Ms. Seltzer presented the controlling person application for Ana Alfonso.

MOTION: Ms. Segal moved to approve the application.
SECOND: Mr. Jones seconded the motion and it passed.

Ms. Dockery recused herself from the votes due to her involvement with the company.

- T. Pinnacle Employee Leasing, Inc. (EL Applicant)**
Robert Gomes, CO 748

Ms. Seltzer presented the application of Pinnacle Employee Leasing, Inc.

MOTION: Ms. Dockery moved to approve the application.
SECOND: Ms. Parks seconded the motion and it passed unanimously.

- U. Remedy Employer Services, LLC (EL Applicant)**
David Arfons, Controlling Person Applicant

Ms. Seltzer presented the company application of Remedy Employer Services, LLC.

MOTION: Mr. Jones moved to approve the company application.
SECOND: Ms. Seltzer seconded the motion and it passed unanimously.

Ms. Seltzer presented the controlling person application of David Arfons.

MOTION: Mr. Jones moved to approve the controlling person application.
SECOND: Ms. Seltzer seconded the motion and it passed unanimously.

- V. Stafflink Outsourcing V, Inc. (GL Applicant)**
- W. Stafflink Outsourcing VI, Inc. (GM App)**
Abram Finkelstein, CO 199

Ms. Seltzer presented the group leader and group member applications of Stafflink Outsourcing V, Inc. and Stafflink Outsourcing VI, Inc.

MOTION: Mr. Jones moved to approve the applications.
SECOND: Ms. Segal seconded the motion and it passed unanimously.

IV. REVIEW AND CONSIDERATION OF CHANGE OF OWNERSHIP APPLICATIONS

- A. A-1 Contract Staffing III, LLC – GL 111**
A-1 Contract Staffing II, LLC – GM 342
A-1 Contract Staffing, Inc. – GM 278
(CP Relinquishment – Mel Klinghoffer, CO 432)
(CP Relinquishment – Thomas D. Harrington, CO 830)

Ms. Seltzer presented the change of ownership applications.

MOTION: Mr. Jones moved to approve the applications.
SECOND: Ms. Seltzer seconded the motion and it passed unanimously.

Ms. Seltzer presented the controlling person relinquishments.

MOTION: Mr. Jones moved to accept the relinquishments.
SECOND: Ms. Seltzer seconded the motion and it passed unanimously.

Ms. Dockery recused herself from the votes due to her involvement with the companies.

- B. CEO, Inc. – EL 327**
(Preston Thomas, CO 752, transfer to another company)

Ms. Seltzer presented the change of ownership application.

MOTION: Ms. Segal moved to approve the application.
SECOND: Ms. Seltzer seconded the motion and it passed.

Mr. Jones recused himself from the vote due to his involvement with the company.

- C. Accord Human Resources of Florida II, Inc. – GM 135**
(Name Change to: Accord Human Resources 2, Inc.)

Ms. Seltzer presented the change of ownership application.

MOTION: Ms. Seltzer moved to approve the change of ownership application.
SECOND: Ms. Dockery seconded the motion and it passed.

Ms. Seltzer presented the name change application.

MOTION: Ms. Dockery moved to approve the name change.

SECOND: Ms. Seltzer seconded the motion and it passed.

Mr. Jones recused himself from the vote due to his involvement with the company.

D. Accord Human Resources of New York, Inc. - GM 221

Ms. Seltzer presented the change of ownership application.

MOTION: Ms. Seltzer moved to approve the change of ownership application.

SECOND: Ms. Segal seconded the motion and it passed.

Mr. Jones recused himself from the vote due to his involvement with the company.

**E. Accord Human Resources of Florida III, Inc. – GM 179
(Name Change to: Accord Human Resources 9, Inc.)**

Ms. Seltzer presented the change of ownership application.

MOTION: Ms. Seltzer moved to approve the change of ownership application.

SECOND: Ms. Segal seconded the motion and it passed.

Ms. Seltzer presented the name change application.

MOTION: Ms. Dockery moved to approve the name change.

SECOND: Ms. Seltzer seconded the motion and it passed.

Mr. Jones recused himself from the votes due to his involvement with the company.

***** (Name Change: Accord Human Resources of Florida, Inc. – GL 98)
To: Accord Human Resources 12, Inc.**

Ms. Seltzer presented the name change application.

MOTION: Ms. Seltzer moved to approve the name change.

SECOND: Ms. Segal seconded the motion and it passed.

Mr. Jones recused himself from the vote due to his involvement with the company.

F. Equity Group Leasing I, Inc. – EL 286

Ms. Seltzer presented the change of ownership application.

MOTION: Ms. Seltzer moved to approve the change of ownership application.

SECOND: Ms. Segal seconded the motion and it passed unanimously.

G. Matrix Employee Leasing, Inc. – EL 212
(CP Relinquishment – Jeffrey Spadafora, CO 600)
(CP Relinquishment – William Perez, CO 806)
(CP Relinquishment – Rafael Perez, CO 768)
(ELC Termination - Matrix Employee Leasing, Inc. – EL 212)

Ms. Seltzer presented the change of ownership, controlling person relinquishments and termination applications.

Mr. Miller stated for the record that Mr. Rafael Perez will maintain his license with another company.

MOTION: Ms. Seltzer moved to approve the change of ownership, controlling person relinquishment, and termination applications.

SECOND: Ms. Segal seconded the motion and it passed unanimously.

H. Matrix Employee Leasing #2, Inc. – EL 283
(CP Relinquishment – Jeffrey Spadafora, CO 600)
(CP Relinquishment – William Perez, CO 806)
(CP Relinquishment – Rafael Perez, CO 768)
(ELC Termination - Matrix Employee Leasing #2, Inc. – EL 283)

Ms. Seltzer presented the change of ownership, controlling person relinquishments and termination applications.

Mr. Miller stated for the record that Mr. Rafael Perez will maintain his license with another company.

MOTION: Ms. Seltzer moved to approve the change of ownership, controlling person relinquishment, and termination applications.

SECOND: Ms. Segal seconded the motion and it passed unanimously.

I. Simple Employer Solutions, Inc. – GL 126

Ms. Seltzer presented the change of ownership application.

MOTION: Ms. Segal moved to approve the change of ownership application.

SECOND: Ms. Dockery seconded the motion and it passed unanimously.

V. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY NAME CHANGES

A. Accord Personnel Services, Inc. – GM 288
TO: Accord Human Resources 19, Inc.

Ms. Seltzer presented the name change application for Accord Personnel Services, Inc.

MOTION: Ms. Seltzer moved to approve the name change application.

SECOND: Ms. Segal seconded the motion and it passed.

Mr. Jones recused himself from the vote due to his involvement with the company.

VI. REVIEW AND CONSIDERATION OF TERMINATION OF EMPLOYEE LEASING COMPANY OPERATIONS

A. Confederated Staffing, Inc. – EL 81

Ms. Seltzer presented the application for termination of operations.

MOTION: Ms. Seltzer moved to approve the termination.

SECOND: Mr. Jones seconded the motion and it passed unanimously.

**B. CoSource, LLC – GL 134
CoSource I, LLC – GM 339
(CP Relinquishment – Kelly Lanza, CO 433)**

Ms. Seltzer presented the applications for termination of operations and controlling person relinquishment.

MOTION: Ms. Dockery moved to approve the termination and controlling person relinquishment.

SECOND: Mr. Jones seconded the motion and it passed unanimously.

VII. REVIEW AND CONSIDERATION OF CONTROLLING PERSON RELINQUISHMENTS

**A. John Joseph Bilchak, Jr., CO 836
Bankers Employer Services, Inc. – GL 129
Bankers Employer Services I, Inc. – GM 328
Bankers Employer Services II, Inc. – GM 329
Bankers Employer Services III, Inc. – GM 330**

Ms. Seltzer presented the controlling person relinquishment of John Joseph Bilchak.

MOTION: Ms. Seltzer moved to accept the relinquishment.

SECOND: Mr. Jones seconded the motion and it passed unanimously.

**B. John J. Klopstad, CO 500
Services to Agriculture I, LLC – GL 79
Services to Agriculture II, LLC – GM 174
HHG IV, Inc. – GM 318**

Ms. Seltzer presented the controlling person relinquishment of John J. Klopstad.

MOTION: Ms. Dockery moved to accept the relinquishment.

SECOND: Ms. Seltzer seconded the motion and it passed unanimously.

C. Barbara Pailley, CO 717
Paychecks Plus, Inc. – EL 308
United Employer Services, Inc. – EL 364

Ms. Seltzer presented the controlling person relinquishment of Barbara Pailley.

Ms. Diane Moore asked the board to continue this matter to a later date due to confidential reasons that cannot be disclosed at this time.

Ms. Celeste Perrino and Ms. Pailley were present and represented Ms. Pailley's desire to waive confidentiality so that the matter may be discussed. After discussion, the following motion was made.

MOTION: Ms. Dockery moved to continue discussion of the relinquishment until the February meeting at which time the Probable Cause Panel will have made a decision on the matter. .

SECOND: Ms. Segal seconded the motion and it passed unanimously.

D. Thomas Ruke, Jr., CO 594
Services to Agriculture I, LLC – GL 79
Services to Agriculture II, LLC – GM 174
HHG IV, Inc. – GM 318

Ms. Seltzer presented the controlling person relinquishment of Thomas Ruke, Jr.

MOTION: Ms. Dockery moved to accept the relinquishment.

SECOND: Ms. Parks seconded the motion and it passed unanimously.

E. Jimmie Ghourley, CO 177
Confederated Staffing, Inc. – EL 81
Convergence Employee Leasing, Inc. – EL 348

Ms. Seltzer presented the controlling person relinquishment of Jimmie Ghourley.

MOTION: Ms. Seltzer moved to accept the relinquishment.

SECOND: Mr. Jones seconded the motion and it passed unanimously.

VIII. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS (Cont.)

A. Aspen Staff Leasing, Inc. (Group Member Applicant)
Charles Wood, Jr., CO 349

Ms. Seltzer presented the application of Aspen Staff Leasing, Inc.

MOTION: Ms. Dockery moved to approve the application.

SECOND: Mr. Jones seconded the motion and it passed unanimously.

B. Encore PEO, Inc. (EL Applicant)
Kathleen Rawls, CO 843
Edgar O. Rawls, III, CO 842

Ms. Seltzer presented the application of Encore PEO, Inc.

MOTION: Ms. Dockery moved to approve the application.

SECOND: Ms. Seltzer seconded the motion and it passed unanimously.

C. Howard Leasing III, Inc. (GM Applicant)
Charles J. Howard, CO 746
Charles P. Howard, CO 747

Ms. Seltzer presented the application of Howard Leasing III, Inc.

MOTION: Ms. Segal moved to approve the company application.

SECOND: Ms. Parks seconded the motion and it passed unanimously.

IX. REPORTS

A. Office of the Attorney General – Lisa Comingore

Ms. Comingore stated she did not have a report for this meeting; however, she will have language for the board to review at the next in-person meeting which is scheduled for February 2010.

B. Office of the General Counsel – Diane Moore

No report.

C. Executive Director – Rick Morrison

No report.

D. Chairperson – Marjorie Seltzer

No report.

X. OLD BUSINESS

None

XI. NEW BUSINESS

None

XII. ADJOURNMENT

MOTION: Ms. Segal moved to adjourn at 12:39 p.m.

SECOND: Mr. Jones seconded the motion and it passed unanimously.