

**BOARD OF EMPLOYEE LEASING COMPANIES
TELEPHONE CONFERENCE CALL MEETING MINUTES**

**WEDNESDAY, NOVEMBER 19, 2003
10:00 a.m. EST**

MEET-ME-NUMBER: (850) 414-1708

I. CALL TO ORDER

The meeting was called to order at approximately 10:03 a.m. EST by Ms. Celeste Dockery, Board Chair.

II. ROLL CALL

MEMBERS PRESENT

Celeste D. Dockery, Chair
David B. Stroyan, Vice Chair
Frank W. Crum, Jr.
Kelly Lanza
Donna M. Bloomer
Carlos Rodriguez

MEMBERS ABSENT

None

STAFF PRESENT

Jerry Wilson, Deputy Director, DBPR
Anthony B. Spivey, Executive Director, DBPR
Krista B. Woodard, Government Analyst II, DBPR
John Rimes, Board Counsel, Office of Attorney General
Wendi Brown, Administrative Assistant, Office of the General Counsel, DBPR
Michael Murphy, Bureau Chief, DBPR
Rita Taylor, Manager of Revenue, DBPR
Arlene Forbing, Manager of Operations, DBPR

OTHERS PRESENT

Michael Miller, Kunkel, Miller & Hament, P.A. and FAPEO
George Gersema
Reginald Beane
Calvert Courtney
Douglas Gersema
William Klausman
Robert Neuman
Jeffrey Spadafora
Jacob Nobles
James Malarney
Mike Malarney
Ronald Creager
Dale Schmidt
Janice DiRose
Larry Speizman

The meeting was opened with a roll call and a quorum was established.

Mr. Anthony B. Spivey introduced himself to the board as the new Executive Director. He stated that he had previously served as the Executive Director for the board almost three years ago and looked forward to working with the board again.

III. REVIEW AND APPROVAL OF THE OCTOBER 15, 2003, GENERAL BUSINESS MEETING MINUTES

MOTION: Mr. David Stroyan moved to approve the minutes.

SECOND: Mr. Frank Crum seconded the motion and it passed unanimously.

IV. EMPLOYEE LEASING COMPANY APPLICATIONS

A. Bay HR, Inc.

M. Robert Neuman, CP Applicant

Ms. Woodard presented the applications stating that all exhibits were submitted and were in compliance. She further stated that instead of the certificate of insurance, the applicant submitted a letter from Mr. Reginald Beane, President of the insurance company. Mr. Beane was present on the telephone to answer questions, should the board have any.

Ms. Lanza asked Mr. Beane why was he reluctant to issue the policy prior to the issuance of the license.

Mr. Beane stated that it was not reluctance to issue the policy prior to the issuance of the license, just their business practice to issue the policy once the license has been issued.

Mr. Stroyan asked if the policy would be issued without hesitation once the license was issued.

Mr. Beane answered in the affirmative.

MOTION: Ms. Bloomer moved to approve the applications with the condition that the insurance company issues a binder for the workers' compensation policy prior to the issuance of the license.

SECOND: Ms. Lanza seconded the motion and it passed unanimously.

B. Employers Resource of America, Inc.

George H. Gersema, CP Applicant

Ms. Woodard presented the applications stating that they were previously presented to the board at the June 18, 2003, July 16, 2003 and the August 20, 2003 board meetings. She further stated that at the August 20, 2003 meeting, the board decided to table discussion of the applications until supplied with an opinion letter from the auditor indicating a clean opinion of the audited financial statements of the trust. Ms. Woodard advised the board that the opinion letter was included in the supplemental information mailed separately from the agenda.

Mr. Rodriguez stated that he had reviewed the letter and it was a clean audit of the trust.

MOTION: Ms. Dockery moved to approve the applications.

SECOND: Ms. Lanza seconded the motion and it passed unanimously.

Mr. Gersema thanked the board for their perseverance and looked forward to working in the state of Florida.

**C. Matrix Employee Leasing #2, Inc.
Jacob K. Nobles, CO 531
Jeffrey Spadafora, CO 600**

Ms. Woodard presented the applications stating that all exhibits were submitted and were in compliance. She further stated that she was able to confirm workers' compensation coverage on the Department of Financial Services web site.

MOTION: Mr. Crum moved to approve the application.

SECOND: Mr. Stroyan seconded the motion and it passed unanimously.

**D. Tradesmen International, Inc.
Joseph O. Wesley, CP Applicant
John R. Marko, CP Applicant
C. William Klausman, CP Applicant**

Ms. Woodard presented the applications stating that all exhibits were submitted and were in compliance. She further stated that workers' compensation coverage was confirmed via an e-mail from Ms. Emma Mobley with the Department of Financial Services.

MOTION: Ms. Bloomer moved to approve the applications.

SECOND: Mr. Stroyan seconded the motion and it passed unanimously.

**E. Vanguard Southeast, Inc.
James Marlarney, CP Applicant
Ronald D. Creager, CP Applicant**

Ms. Woodard presented the applications stating that all exhibits were submitted and were in compliance. She further stated that the applicant submitted a letter from the agent as well as the certificate of insurance.

MOTION: Ms. Bloomer moved to approve the applications.

SECOND: Mr. Crum seconded the motion and it passed unanimously.

V. CHANGE OF OWNERSHIP APPLICATION

A. Equity Leasing-Finance III, Inc. - EL 265

Ms. Woodard presented the application stating that Lawrence Speizman, license number CO 382, and Michael A. Speizman, license number CO 189, would be the controlling persons for the company.

MOTION: Ms. Bloomer moved to approve the application.

SECOND: Mr. Crum seconded the motion and it passed unanimously.

B. People Premier, Inc. – EL 230

Ms. Woodard presented the application stating that Dale Schmidt, license number CO 652, Bruce Kadoura, license number CO 578, and Cheryl Haigley, license number CO 577, would be the controlling persons for the company.

MOTION: Ms. Bloomer moved to approve the application.

SECOND: Ms. Lanza seconded the motion and it passed unanimously.

At this point in the meeting, Mr. Jerry Wilson, Deputy Director, introduced Mr. Michael Murphy, Bureau Chief of the Central Intake Unit and Licensure, to address concerns that the board had pertaining to the application and revenue processes.

Mr. Murphy advised the board that his unit was currently making adjustments to their business processes, which had not been revised since May 2003, and they are projecting solutions that will improve efficiency in the unit and cost savings to the department. He further stated that application processing has been delayed slightly due to staff turnover and other unavoidable incidents. However, with the proposed changes, he expects the process to be back to par or even better.

Mr. Murphy also suggested that anyone wanting to submit applications for licensure, to submit those applications on-line. He stated that an on-line application by passes the revenue validation process thus speeding up the processing by at least 3-4 days.

Ms. Rita Taylor, Manager of the Revenue Unit, addressed the board stating that she was aware of the time restraints involved with the application process and that with the proposed changes being implemented, processing times within the revenue unit would be shortened.

Ms. Arlene Forbing, Manager of the Operations Unit was also in attendance.

Mr. Murphy along with Ms. Taylor and Ms. Forbing provided their personal cellular telephone numbers should the board or members of the industry have questions about the application and licensure process.

VI. CONTROLLING PERSON RELINQUISHMENTS

- A. James A. Beesley – CO 430
The Cura Group, Inc.

- B. Richard A. Goldman – CO 200
Gevity HR II, L.P.
Gevity HR III, L.P.
Gevity HR IV, L.P.
Gevity HR V, L.P.
Gevity HR VI, L.P.
- C. Michael Lee Hogan – CO 603
All States Employer Services, Inc.
- D. Donald W. Kappauf – CO 186
TeamStaff, Inc.
- E. Donald T. Kelly – CO 399
TeamStaff, Inc.
- F. John E. Panning – CO 178
Gevity HR II, L.P.
Gevity HR III, L.P.
Gevity HR IV, L.P.
Gevity HR V, L.P.
Gevity HR VI, L.P.
Gevity HR XII Corp.

Ms. Woodard presented the relinquishments stating that there were no complaints pending against the licensees.

MOTION: Ms. Bloomer moved to accept the relinquishments.
SECOND: Ms. Lanza seconded the motion and it passed unanimously.

VII. REPORTS

- A. Executive Director – Anthony B. Spivey

Mr. Spivey advised the board that the Governor's office is requesting every board to promulgate a rule that would address the exemption of spouses of military personnel as outlined in Chapter 455.02(2), Florida Statutes.

Mr. Rimes stated that the only people that this exemption would apply to are the controlling persons of the companies. He further stated employee leasing renewals are not classic renewals and the only items the licensees would be exempt from are the renewal fees.

Ms. Dockery asked Mr. Rimes to draft the language for the rule.

IX. NEW BUSINESS

The board agreed to move the start time of the December 11, 2003 board meeting to begin at 9:30 a.m. instead of 8:30 a.m. to accommodate travel for board members.

Mr. Miller asked the board if they would be willing to accept credit reports downloaded by an on-line credit service.

Mr. Spivey stated that the same question was posed to the members of the Electrical Contractors' Licensing Board, and the board did not approve of the quality of the reports being downloaded.

The board agreed to maintain the current means of receiving credit reports by a bona-fide credit reporting services.

X. OLD BUSINESS

None

VIII. ADJOURNMENT

MOTION: Mr. Crum moved to adjourn.

SECOND: Ms. Lanza seconded the motion and it passed unanimously.

The meeting adjourned at 11:30 a.m.