

BOARD OF EMPLOYEE LEASING COMPANIES
GENERAL BUSINESS MEETING MINUTES

December 18, 2025
Thursday, 10:00 a.m.

<https://meet.goto.com/RichardMorrison>

You can also dial in using your phone.
United States (Toll Free): 1 866 899 4679
United States: +1 (312) 757-3119

Access Code:
371-082-229

I. CALL TO ORDER

The meeting was called to order at approximately 10:03 A.M. EST by Mr. Ronald Hodge, Board Chair.

II. ROLL CALL

Ronald Hodge, Chair
Richard Morrison - Executive Director, DBPR
Mark Miller – Deputy Chief Attorney, DBPR
Ebony Small – Government Analyst

OTHERS PRESENT

Dona McNulty - Office of Attorney General
Torben Madson, Esq., - The PEO Firm, LLC
For the Record Reporting
Gordon Berger, Esq., - Pierson Ferdinand
Melissa Duque – Accurate Employer Solutions
Greg May, Esq., - Vensure PEO
Kerry Ashby – Arkenstone Systems LLC
Edwina Maxwell – Akerman LLP

III. DISCIPLINARY PROCEEDINGS – Office of the General Counsel

A. Informal Hearings

1. Certipay PEO Solutions VII, Inc. – EL 423
Case No. 2025-009759
PCP: DBPR – April 11, 2025
2. Kara A. Childress – CO 1269
Case No. 2025-009764
PCP: DBPR – April 11, 2025
3. J.J. Hutzenbiler – CO 1319
Case No. 2025-009772
PCP: DBPR – April 11, 2025

Mr. Miller presented the cases explaining Respondents violated Section 468.523(1)(i), F.S., through a violation of Rule 61G7-10.001(1), F.A.C., by failing to timely submit the 2024 1st, 2nd, 3rd, and 4th Quarter Reports.

MOTION: Mr. Hodge moved to accept settlement stipulations for a fine of \$3,000.00 plus costs of \$231.21 as final order of the board and the motion was approved. The fines and costs will be due 60 days of filing of Final Order.

4. Certipay PEO Solutions VIII, Inc. – EL 44
Case No. 2025-009780
PCP: DBPR – April 11, 2025
5. Kara A. Childress – CO 1269
Case No. 2025-009787
PCP: DBPR – April 11, 2025
6. J.J. Hutzenbiler – CO 1319
Case No. 2025-009793
PCP: DBPR – April 11, 2025

Mr. Miller presented the case explaining Respondent violated Section 468.532(1)(i), F.S., through a violation of Rule 61G7-10.001(1), F.A.C., by failing to timely submit their 2024 1st, 2nd, 3rd, and 4th Quarter Reports.

MOTION: Mr. Hodge moved to accept settlement stipulations for a fine of \$3,000.00 plus costs of \$199.22 as final order of the board and the motion was approved. The fines and costs will be due 60 days of filing of Final Order.

7. Certipay PEO Solutions IX, Inc. – EL 422
Case No. 2025-009672
PCP: DBPR – May 22, 2025
8. Kara A. Childress – CO 1269
Case No. 2025-009675
PCP: DBPR – May 22, 2025
9. J.J. Hutzenbiler – CO 1319
Case No. 2025-009680
PCP: DBPR – May 22, 2025

Mr. Miller presented the case explaining Respondent violated Section 468.532(1)(i), F.S., through a violation of Rule 61G7-10.001(1), F.A.C., by failing to timely submit their 2024 1st, 2nd, 3rd, and 4th Quarter Reports.

MOTION: Mr. Hodge moved to accept settlement stipulations for a fine of \$3,000.00 plus costs of \$214.93 as final order of the board and the motion was approved. The fines and costs will be due 60 days of filing of Final Order.

10. Employer HR Synergies, LLC – GL 199
Case No. 2025-011629
PCP: DBPR – July 11, 2025
11. Express HR Synergiesone, LLC – GM 528
Case No. 2025-011642
PCP: DBPR – July 11, 2025
12. Express HR Synergiestwo, LLC – GM 529
Case No. 2025-011642
PCP: DBPR – July 11, 2025
13. Melanie Burnett – CO 1322
Case No. 2025-011655
PCP: DBPR – July 11, 2025
14. Kerry L. Dover – CO 1345
Case No. 2025-011661
PCP: DBPR – July 11, 2025
15. Adrika D. Wills – CO 1289
Case No. 2025-011666
PCP: DBPR – July 11, 2025

Mr. Miller presented the cases explaining Respondents violated Section 468.532(3)(d), F.S., by maintaining a negative net working capital and a negative net worth as reflected in their 2023 Annual Financial Report. Respondents violated Section 468.532(1)(i), F.S., through a violation of Rule 61G7-10.001(1), F.A.C., by failing to timely submit their 2024 3rd Quarter Report.

MOTION: Mr. Hodge moved to adopt the allegations of fact and law and accept a fine of \$5,000.00 plus costs of \$479.78 due within 30 days of the date of Final Order and the motions were approved. Probation: Express HR Synergiestwo, LLC, Express HR Synergiesone, LLC, Employer HR Synergies, LLC, Adrika D. Wells, Kerry L. Dover, and Melanie Burnett are prohibited for 60 days from the date of the Final Order from accepting new business.

16. QBS, Inc of FL – GL 137
Case No. 2025-037206
PCP: DBPR – July 11, 2025
17. QBS, Inc of FL II – GM 344
Case No. 2025-037229
PCP: DBPR – July 11, 2025
18. Kara A. Childress – CO 1269
Case No. 2025-037502
PCP: DBPR – July 11, 2025
19. J.J. Hutzenbiler – CO 1319
Case No. 2025-037511
PCP: DBPR – July 11, 2025

Mr. Miller presented the cases explaining Respondents violated Section 468.523(1)(i), F.S., though a violation of Rule 61G7-10.001(1), F.A.C., by failing to timely submit their 2024 1st, 2nd, 3rd and 4th Quarter Reports.

MOTION: Mr. Hodge moved to accept a fine of \$3,000.00 plus costs of \$308.00 as final order of the board and the motion was approved. The fines and costs will be due 60 days of filing of Final Order.

20. Resource Management, Inc. – GL 152
Case No. 2025-037491
PCP: July 11, 2025
21. RMI Management I, Inc. – GM 375
Case No. 2025-037517
PCP: July 11, 2025
22. RMI Management II, Inc. – GM 376
Case No. 2025-037521
PCP: July 11, 2025
23. RMI Management III, Inc. – GM 433
Case No. 2025-037524
PCP: July 11, 2025
24. RMI Management IV, Inc. – GM 434
Case No. 2025-037529
PCP: July 11, 2025
25. Kara A. Childers – CO 1269
Case No. 2025-037502
PCP: July 11, 2025
26. J.J. Hutzenbiler – CO 1319
Case No. 2025-037511
PCP: DBPR – July 11, 2025

Mr. Miller presented the cases explaining Respondents violated Section 468.523(1)(i), F.S., though a violation of Rule 61G7-10.001(1), F.A.C., by failing to timely submit their 2024 1st, 2nd, 3rd and 4th Quarter Reports.

MOTION: Mr. Hodge moved to accept a fine of \$3,000.00 plus costs of \$539.00 as final order of the board and the motion was approved. The fines and costs will be due 60 days of filing of Final Order.

27. Sheakley HR, LLC – EL 443
Case No. 2025-037570
PCP: DBPR – April 11, 2025
28. Kara A. Childress – CO 1269
Case No. 2025-037573
PCP: DBPR – April 11, 2025
29. J.J. Hutzenbiler – CO 1319
Case No. 2025-037577
PCP: DBPR – April 11, 2025

Mr. Miller presented the cases explaining Respondents violated Section 468.523(1)(i), F.S., though a violation of Rule 61G7-10.001(1), F.A.C., by failing to timely submit their 2024 1st, 2nd, 3rd and 4th Quarter Reports.

MOTION: Mr. Hodge moved to accept a fine of \$3,000.00 plus costs of \$197.15 as final order of the board and the motion was approved. The fines and costs will be due 60 days of filing of Final Order.

30. Vensure HR, Inc. – EL 502
Case No. 2025-037888
PCP: DBPR – July 11, 2025
31. Kara A. Childress – CO 1269
Case No. 2025-037891
PCP: DBPR – July 11, 2025
32. J.J. Hutzenbiler – CO 1319
Case No. 2025-037895
PCP: DBPR – July 11, 2025

Mr. Miller presented the cases explaining Respondents violated Section 468.523(1)(i), F.S., though a violation of Rule 61G7-10.001(1), F.A.C., by failing to timely submit their 2024 1st, 2nd, 3rd and 4th Quarter Reports.

MOTION: Mr. Hodge moved to accept a fine of \$3,000.00 plus costs of \$231.00 as final order of the board and the motion was approved. The fines and costs will be due 60 days of filing of Final Order.

IV. REVIEW AND APPROVAL OF NOVEMBER 20TH, 2025, MINUTES

November meeting cancelled. No meeting minutes to review.

V. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS

- A. AdventHealth Team Member Services, Inc – Employee Leasing Company Applicant
Rena Freeman – Controlling Person Applicant

Mr. Hodge presented the Employee Leasing Company application for AdventHealth Team Member Services, Inc and the Controlling Person application for Rena Freeman.

MOTION: Mr. Hodge moved to approve the applications, and the motion was approved.

- B. eEmployers Solutions, Inc – Employee Leasing Company Applicant
Jenny Smith – Controlling Person Applicant
Terry Hookstra – Controlling Person Applicant
John Ykema – Controlling Person Applicant

Mr. Hodge presented the Employee Leasing Company application for eEmployers Solutions, Inc and the Controlling Person applications for Jenny Smith, Terry Hookstra, and John Ykema.

MOTION: Mr. Hodge moved to approve the applications, and the motion was approved.

VI. REVIEW AND CONSIDERATION OF REGISTRATION OF DE MINIMUS COMPANY

A. Arkenstone Systems, LLC – Registration of De Minimus Company Applicant

Mr. Hodge presented the Registration of De Minimus Company application for Arkenstone Systems, LLC.

MOTION: Mr. Hodge moved to approve the application, and the motion was approved.

B. Stitch Employment Services, Inc – Registration of De Minimus Company Applicant

Mr. Hodge presented the Registration of De Minimus Company application for Stitch Employment Services, Inc.

MOTION: Mr. Hodge moved to approve the application, and the motion was approved.

VII. CHANGE OF OWNERSHIP APPLICATIONS

Asset Purchase

A. No Applications for Review

Stock Purchase

A. Fullstack, LLC – DM 121 Purchased By: AspenHR Holdco, LLC

Mr. Hodge presented the Change of Ownership Stock Purchase application for Fullstack, LLC.

MOTION: Mr. Hodge moved to ratify the application, and the motion was approved.

B. Aspen HR PEO, LLC – EL 533 Purchased By: The S2 HR Group, LLC

Mr. Hodge presented the Change of Ownership Stock Purchase application for Aspen HR PEO, LLC.

MOTION: Mr. Hodge moved to ratify the application, and the motion was approved.

C. APEO, LLC – EL 446 Purchased By: Jacob C. Allen

Mr. Hodge presented the Change of Ownership Stock Purchase application for APEO, LLC.

MOTION: Mr. Hodge moved to ratify the application, and the motion was approved.

VIII. CHANGE OF STATUS

A. No Applications for Review

IX. CHANGE OF NAME APPLICATIONS

A. No Applications for Review

X. REQUEST FOR TERMINATION OF OPERATIONS

A. No Applications for Review

XI. REQUEST FOR VOLUNTARY NULL AND VOID

A. Mark Sinatra – CO 1389

Mr. Hodge presented the Request for Voluntary Null and Void application for Mark Sinatra.

MOTION: Mr. Hodge moved to approved the application, and the motion was approved.

B. Arwinder Singh Judge – CO 1119

Mr. Hodge presented the Request for Voluntary Null and Void application for Arwinder Singh Judge.

MOTION: Mr. Hodge moved to approved the application, and the motion was approved.

XII. DISCUSSION ITEMS

XIII. REPORTS

A. Office of the Attorney General – Donna McNulty
New Assistant Attorney General – Isaac Bernstein.

B. Office of General Counsel – Mark Miller
43 new cases. 66 in progress to settle.

C. Executive Director – Richard Morrison
No Reports

D. Chairperson – Ronald Hodge
February in person meeting, possibility? Will be out from 2/7-2/14.

XIV. OLD BUSINESS

None

XV. NEW BUSINESS

None

XVI. PUBLIC COMMENTS

None

XVII. ADJOURNMENT

Meeting adjourned at 11:09 am.

Transcripts and/or recordings of the meeting can be obtained upon request.