

**BOARD OF EMPLOYEE LEASING COMPANIES  
TELEPHONE CONFERENCE CALL MEETING MINUTES  
WEDNESDAY, December 19, 2018  
09:30 a.m.**

**MEET-ME-NUMBER: (888) 585-9008**

**I. CALL TO ORDER**

The meeting was called to order at approximately 9:31 a.m. by Richard Kiracofe, Chair.

**II. ROLL CALL**

**MEMBERS PRESENT**

Richard Kiracofe, Chair  
Raja Shekhar, Vice-Chair  
Zach Collier  
Ronald Hodge

**STAFF PRESENT**

Rick Morrison, Executive Director, DBPR  
Nicole Myers, Government Analyst II, DBPR  
Lynette Norr, Board Counsel, Office of the Attorney General  
Mike Gordon, Prosecuting Attorney, DBPR  
Crystal Stephens, Prosecuting Attorney, DBPR

**OTHERS PRESENT**

For The Record Court Reporting (850) 222-5491  
Timothy Tack, Miller Tack & Madson, P.A.  
Torben Madson, Miller Tack & Madson, P.A.  
Brad Schall  
Michael Postel  
Oscar Montenegro  
Melanie Montenegro  
Jose Reyes

The meeting was opened with a roll call and a quorum was established.

**III. REVIEW AND APPROVAL OF THE NOVEMBER 14, 2018 MEETING MINUTES**

Board members reviewed the minutes from the November 14, 2018 meeting.

MOTION: Mr. Shekhar made a motion to approve the minutes with corrections.  
SECOND: Mr. Hodge seconded the motion and it passed.

**IV. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS**

**A. GTD Benefits, Inc. D/B/A Continuum HR – Group Member Applicant  
Payroll Made Easy, Inc. – GL 136**

Mr. Kiracofe presented the group member application of GTD Benefits, Inc. D/B/A Continuum HR.

MOTION: Mr. Collier moved to approve the application.

SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

**B. Payroll Made Easy III, Inc. D/B/A Continuum HR – Group Member Applicant  
Payroll Made Easy – GL 136**

Mr. Kiracofe presented the group member application of Payroll Made Easy III, Inc. D/B/A Continuum HR.

MOTION: Mr. Collier moved to approve the application.

SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

**C. OCMI III, Inc. D/B/A PEO PayGo – Group Leader Applicant**

Mr. Kiracofe presented the group leader application of OCMI III, Inc. D/B/A PEO PayGo.

MOTION: Mr. Hodge moved to approve the application.

SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

**D. OCMI IV, Inc. D/B/A CoProPeo – Group Member Applicant**

Mr. Kiracofe presented the group leader application of OCMI IV, Inc. D/B/A CoProPeo.

MOTION: Mr. Hodge moved to approve the application.

SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

**E. OCMI V, Inc. D/B/A CoGuardHR – Group Member Applicant**

Mr. Kiracofe presented the group leader application of OCMI V, Inc. D/B/A CoGuardHR.

MOTION: Mr. Hodge moved to approve the application.

SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

**F. OCMI VI, Inc. D/B/A PEO Coverage – Group Member Applicant**

Mr. Kiracofe presented the group leader application of OCMI VI, Inc. D/B/A PEO Coverage.

MOTION: Mr. Hodge moved to approve the application.

SECOND: Mr. Shekhar seconded the motion and it passed unanimously

**G. Oscar Montenegro – Controlling Person Applicant**

Mr. Kiracofe presented the controlling person application for Oscar Montenegro.

MOTION: Mr. Hodge moved to approve the application  
SECOND: Mr. Collier seconded the motion and it passed unanimously.

**H. Melanie Montenegro – Controlling Person Applicant**

Mr. Kiracofe presented the controlling person application for Melanie Montenegro.

MOTION: Mr. Hodge moved to approve the application  
SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

**I. Jose Carlos Reyes – Controlling Person Applicant**

Mr. Kiracofe presented the controlling person application for Jose Carlos Reyes.

MOTION: Mr. Collier moved to approve the application  
SECOND: Mr. Hodge seconded the motion and it passed unanimously.

**J. Innerstaff East, LLC – Employee Leasing Company Applicant  
Michael Wayne Postel – Controlling Person Applicant**

Mr. Kiracofe presented the employee leasing company and controlling person application for Innerstaff East, LLC and Michael Wayne Postel.

MOTION: Mr. Shekhar moved to approve the application  
SECOND: Mr. Collier seconded the motion and it passed unanimously.

**V. REVIEW AND CONSIDERATION OF REGISTRATION OF DE MINIMUS COMPANY**

**A. Servant HR, Inc. – De Minimus Registration**

Mr. Kiracofe presented the De Minimus application of Servant HR, Inc.

MOTION: Mr. Hodge moved to approve the application and issue a letter of guidance for unlicensed activity.  
SECOND: Mr. Collier seconded the motion and it passed unanimously.

**VI. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY CHANGE OF OWNERSHIP**

**A. No applications to review.**

**VII. CHANGE OF STATUS**

**A. No applications to review.**

**VIII. REVIEW AND CONSIDERATIONS OF NAME CHANGE APPLICATIONS**

**A. No name change applications.**

**IX. REVIEW AND CONSIDERATION OF TERMINATION OF EMPLOYEE LEASING COMPANY OPERATIONS**

**A. No applications to review.**

**X. REVIEW AND CONSIDERATION OF CONTROLLING PERSON REQUEST FOR VOLUNTARY NULL AND VOID STATUS**

**A. Nicole Johanson, CO 1198  
PBS Staffing, LLC – EL 472**

Mr. Kiracofe presented the Null and Void application of Nicole Johanson.

**MOTION:** Mr. Hodge moved to approve the application.

**SECOND:** Mr. Collier seconded the motion and it passed unanimously.

**XI. DISCUSSION ITEMS**

Mr. Kiracofe stated that the renewal for Board Members' E & O insurance is due.

**XII. REPORTS**

**A. Office of the Attorney General – Lynette Norr**

Ms. Norr stated the Discipline Rule 61G7-7.001 had no comments from Joint Administrative Procedures Committee (JAPC) and will be adopted in January.

**B. Office of the General Counsel**

Mr. Gordon stated he had no reports.

**C. Executive Director – Rick Morrison**

Mr. Morrison advised that elections will happen at the February meeting.

**D. Chairperson – Richard Kiracofe**

Mr. Kiracofe stated he had no reports.

**VII. OLD BUSINESS**

None

**VIII. NEW BUSINESS**

None

**IX. PUBLIC COMMENTS**

**X. ADJOURNMENT**

MOTION: Mr. Shekhar moved to adjourn.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

The meeting adjourned at 10:10 a.m.

*Transcripts and/or recordings of the meeting can be obtained upon request.*