

**BOARD OF EMPLOYEE LEASING COMPANIES  
TELEPHONE CONFERENCE CALL MEETING MINUTES  
WEDNESDAY, DECEMBER 16, 2015  
10:00 a.m. EST  
MEET-ME-NUMBER: (888) 670-3525**

**I. CALL TO ORDER**

The meeting was called to order at approximately 10:01 a.m. EST by Mr. Abram Finkelstein, Board Chair.

**II. ROLL CALL**

**MEMBERS PRESENT**

Abram Finkelstein, Chair  
John Jones, Vice-Chair  
Scott Buchanan  
Celeste Dockery  
Emery Ellinger

**MEMBERS ABSENT**

Eric Arfons (*Excused*)

**STAFF PRESENT**

Rick Morrison, Executive Director, DBPR  
Krista Woodard, Government Analyst II, DBPR  
Lynette Norr, Board Counsel, Office of the Attorney General  
James Fortunas, Prosecuting Attorney, DBPR  
Justin Myers, Government Analyst, DBPR

**OTHERS PRESENT**

Michael Miller, Kunkel, Miller & Hament, P.A.  
Timothy Tack, Kunkel, Miller & Hament, P.A.  
Torben Madson, Kunkel, Miller & Hament, P.A.  
Jenny Swinerton  
Peggy Roberts  
Alan Babitz  
Greg, Tayon, Esquire  
Louise Mangon  
Russell Reaves  
Justin Reaves  
Pam Anderson  
Bob Henbest

The meeting was opened with a roll call and a quorum was established.

**III. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS**

**A. 3J & Associates, LLC (EL Applicant)  
Russell Bruce Reaves, Controlling Person Applicant**

Mr. Finkelstein presented the company application of 3J & Associates and the controlling person application of Russell Reaves.

After a brief discussion, the following motion was made.

MOTION: Ms. Dockery moved to approve the applications.  
SECOND: Mr. Finkelstein seconded the motion and it passed unanimously.

**B. Employers Resource Management Company d/b/a Employers Resource (EL Applicant)  
George Gersema, CO 687**

Mr. Finkelstein presented the company application of Employers Resource Management Company.

MOTION: Mr. Jones moved to approve the application.  
SECOND: Ms. Dockery seconded the motion and it passed unanimously.

**\*\* Change of Ownership \*\***

- **Employers Resource of America, Inc. – EL 282**

Mr. Finkelstein presented the change of ownership application of Employers Resource of America, Inc.

MOTION: Mr. Jones moved to approve the application.  
SECOND: Mr. Buchanan seconded the motion and it passed unanimously.

**\*\* Termination of Operations \*\***

- **Employers Resource of America, Inc. – EL 282**

Mr. Torben Madson asked the board to table discussion of the termination until the January 2016 telephone conference call meeting.

The board agreed to table discussion of the termination of operations until January 2016.

**C. HR Outsourcing Associates, LLC (GM Applicant)  
Carl Guidice, CO 1096  
Anthony Danon, CO 1122**

Mr. Finkelstein presented the company application of HR Outsourcing Associates, LLC.

MOTION: Mr. Jones moved to approve the application.  
SECOND: Mr. Finkelstein seconded the motion and it passed unanimously.

**D. Staff One of Oklahoma, LLC (EL Applicant)  
Mark R. Sinatra, CO 873**

Mr. Finkelstein presented the company application of Staff One of Oklahoma, LLC.

MOTION: Mr. Jones moved to approve the application.  
SECOND: Mr. Finkelstein seconded the motion and it passed unanimously.

#### IV. REVIEW AND CONSIDERATION OF CHANGE OF OWNERSHIP APPLICATIONS

##### A. Sequent, Inc. – EL 357

Mr. Finkelstein presented the change of ownership application for Sequent, Inc.

MOTION: Mr. Jones moved to approve the change of ownership application.

SECOND: Mr. Finkelstein seconded the motion and it passed unanimously.

#### V. REVIEW AND CONSIDERATION OF TERMINATION OF OPERATIONS

##### A. Pediatric Associates of Northeast Florida, LLC – EL 441

\*\*\*Controlling Person Relinquishment\*\*\*

###### • Peter J. Shulman, CO 1084

Mr. Finkelstein presented the termination of operation and controlling person relinquishment applications.

MOTION: Mr. Jones moved to approve the termination of operation and controlling person relinquishment applications.

SECOND: Mr. Ellinger seconded the motion and it passed unanimously.

#### VI. REVIEW AND CONSIDERATION OF CONTROLLING PERSON RELINQUISHMENTS

##### A. Virginia Ann Dorris, CO 1111

Century Employer Organization, LLC – GL 171

Century Employer Organization I, LLC – GM 438

Century Employer Organization II, LLC – GM 439

Century Employer Organization III, LLC – GM 440

Mr. Finkelstein presented the controlling person relinquishment of Virginia Ann Dorris.

Ms. Dockery advised that she was going to recuse from the vote due to her being the CEO of the companies.

MOTION: Mr. Finkelstein moved to accept the controlling person relinquishment.

SECOND: Mr. Jones seconded the motion and it passed.

##### B. Robert Daniel Rath, CO 1112

Century Employer Organization, LLC – GL 171

Century Employer Organization I, LLC – GM 438

Century Employer Organization II, LLC – GM 439

Century Employer Organization III, LLC – GM 440

Mr. Finkelstein presented the controlling person relinquishment of Robert Rath.

Ms. Dockery advised that she was going to recuse from the vote due to her being the CEO of the companies.

MOTION: Mr. Finkelstein moved to accept the controlling person relinquishment.  
SECOND: Mr. Jones seconded the motion and it passed.

## **VII. REPORTS**

### **A. Office of the Attorney General –Lynette Norr**

Ms. Norr advised that there were three (3) rules in progress and provided a status update on each.

- Rule 61G7-5.002 – Proposed effective date on December 30, 2015
- Rules 61G7-5.0033 and 61G7-10.002 – Awaiting a response from JAPC. Hopefully the changes to EL 4518 will be accepted.

Ms. Norr advised that she would provide an update at the January 2016 meeting.

### **B. Office of the General Counsel – James Fortunas**

No Report.

### **C. Executive Director – Rick Morrison**

No Report.

### **D. Chairperson – Abram Finkelstein**

No Report.

## **VIII. OLD BUSINESS**

None

## **IX. NEW BUSINESS**

None

## **X. PUBLIC COMMENTS**

None

## **XI. ADJOURNMENT**

MOTION: Ms. Dockery moved to adjourn.  
SECOND: Mr. Jones seconded the motion and it passed unanimously.

The meeting adjourned at 11:15 a.m.

*Transcripts and/or recordings of the meeting can be obtained upon request.*