

**BOARD OF EMPLOYEE LEASING COMPANIES**  
**DISCIPLINARY/GENERAL MEETING MINUTES**

**November 21, 2024**  
**Thursday, 10:00 a.m.**

<https://meet.goto.com/RichardMorrison>

**You can also dial in using your phone.**  
**United States (Toll Free): 1 866 899 4679**  
**United States: +1 (312) 757-3119**

**Access Code:**  
**371-082-229**

**I. CALL TO ORDER**

The meeting was called to order at approximately 10:00 A.M. EST by Mr. Ronald Hodge, Board Chair.

**II. ROLL CALL**

Ronald Hodge, Chair  
Larry Harris - Office of Attorney General  
Mark Miller - Prosecuting Attorney  
Richard Morrison - Executive Director, DBPR  
Alicia Holmes - Government Analyst

**OTHERS PRESENT**

Garrett Kamen, Esq., Fisher & Phillips LLP  
Torben Madson, Esq., The PEO Firm, LLC  
Marisol Ruiz, Esq., Fisher & Phillips LLP  
For the Record Reporting  
Mike Miller Esq., Fisher & Phillips LLP  
Teresa McCormick  
Aaron Montoya  
Susan Turner

**III. DISCIPLINARY PROCEEDINGS – Office of the General Counsel**

**A. Settlement Stipulations**

1. SIMPEO, LLC – GL 270  
Case No. 2024-034517  
PCP: DBPR – August 22, 2024
2. VULCAN INNOVATION LLC – GM 731  
Case No. 2024-034545  
PCP: DBPR – August 22, 2024
3. CLARENCE ARTHUR STEINEKER – CO 1353

Case No. 2024-034540  
PCP: DBPR – August 22, 2024

4. PATRICK STEWART COONEY – CO 1355  
Case No. 2024-034524  
PCP: DBPR – August 22, 2024

5. GARRISON BLAKE PATTERSON – CO 1352  
Case No. 2024-034535  
PCP: DBPR – August 22, 2024

6. JACK PETER PACHACZ – CO 1354  
Case No. 2024-034532  
PCP: DBPR – August 22, 2024

Mr. Miller presented the cases explaining Respondents violated Section 468.532(l)(i) F.S., through a violation of Rule 61G7-10.011 (1), F.A.C., by failing to timely submit the 2022 Annual Report.

MOTION: Mr. Hodge moved to accept settlement stipulations for a fine of \$750.00 plus costs of \$397.56 as final order of the board and the motion was approved. The fines and costs will be due 30 days of filing of Final Order.

7. TRION SOLUTIONS, INC – GL 196  
Case No. 2024-034589  
PCP: DBPR – September 12, 2024

8. TRION SOLUTIONS II, INC – GM 523  
Case No. 2024-034609  
PCP: DBPR – September 12, 2024

9. BONNER C. UPSHAW, III – CO 1061  
Case No. 2024-034603  
PCP: DBPR – September 12, 2024

Mr. Miller presented the cases explaining Respondents violated Section 468.532(l)(i) F.S., through a violation of Rule 61G7-10.011 (1), F.A.C., by failing to timely submit the 2022 Annual Report.

MOTION: Mr. Hodge moved to accept settlement stipulations for a fine of \$1500.00 plus costs of \$198.78 as final order of the board and the motion was approved. The fines and costs will be due 30 days of filing of Final Order.

10. GIG WORKER SOLUTIONS PEO, LLC – EL 537  
Case No 2024-033815  
PCP: DBPR – August 9, 2024

11. THOMAS RYAN LEGGETT – CO 1405  
Case No 2024-033936  
PCP: DBPR – August 9, 2024

12. BRANDON SCOTT THOMAS CO 1407  
Case No 2024-033940  
PCP: DBPR – August 9, 2024

Mr. Miller presented the cases explaining Respondents violated Section 468.532(l)(i) F.S., through a violation of Rule 61G7-10.011 (1), F.A.C., by failing to timely submit the 2023 Annual Report.

MOTION: Mr. Hodge moved to accept settlement stipulations for a fine of \$500.00 plus costs of \$249.54 as final order of the board and the motion was approved. The fines and costs will be due 30 days of filing of Final Order.

13. IMPACT STAFF LEASING, LLC – GL 160  
Case No. 2024-033833  
PCP: DBPR – August 1, 2024
14. STAFF LEASING SPECIALIST, LLC – GM 397  
Case No. 2024-033979  
PCP: DBPR – August 1, 2024
15. ATLANTIC STAFF LEASING – GM 398  
Case No. 2024-033967  
PCP: DBPR – August 1, 2024
16. ALTERNATIVE SOLUTIONS PEO, LLC – GM 399  
Case No. 2024-033962  
PCP: DBPR – August 1, 2024
17. IMPACT STAFF SERVICES, LLC – GM 400  
Case No. 2024-033974  
PCP: DBPR – August 1, 2024
18. MARK K. KNAIER – CO 956  
Case No. 2024-033957  
PCP: DBPR – August 1, 2024

Mr. Miller presented the cases explaining Respondents violated Section 468.532(l)(i) F.S., through a violation of Rule 61G7-10.011 (1), F.A.C., by failing to timely submit the 2023 Annual Report.

MOTION: Mr. Hodge moved to accept settlement stipulations for a fine of \$2000.00 plus costs of \$483.60 as final order of the board and the motion was approved. The fines and costs will be due 30 days of filing of Final Order.

19. FOUR POINT HR, LLC – EL 415  
Case No. 2024-033576  
PCP: DBPR – August 16, 2024
20. NOELLE MARIE WOJCIEHOWSKI – CO 975  
Case No. 2024-033582  
PCP: DBPR – August 16, 2024

Mr. Miller presented the cases explaining Respondents violated Section 468.532(l)(i) F.S., through a violation of Rule 61G7-10.011 (1), F.A.C., by failing to timely submit the 2023 Annual Report.

MOTION: Mr. Hodge moved to accept settlement stipulations for a fine of \$1000.00 plus costs of \$166.36 as final order of the board and the motion was approved. The fines and costs will be due 30 days of filing of Final Order.

21. PEOPLEASE, LLC d/b/a PEOPLEASE CORPORATION – EL 144  
Case No. 2024-027948  
PCP: DBPR – June 5, 2024

Mr. Miller presented the cases explaining Respondents violated Section 468.532(l)(i) F.S., through a violation of Rule 61G7-5.002 (1), F.A.C., by failing to timely submit the 2023 Annual Assessment.

MOTION: Mr. Hodge moved to accept settlement stipulations for a fine of \$1,500.00 plus costs of \$83.18 as final order of the board and the motion was approved. The fines and costs will be due 30 days of filing of Final Order.

22. IMPACT STAFF LEASING, LLC – GL 160  
Case No. 2024-027656  
PCP: DBPR – June 5, 2024

Mr. Miller presented the cases explaining Respondents violated Section 468.532(l)(i) F.S., through a violation of Rule 61G7-5.002 (1), F.A.C., by failing to timely submit the 2023 Annual Assessment.

MOTION: Mr. Hodge moved to accept settlement stipulations for a fine of \$2000.00 plus costs of \$83.18 as final order of the board and the motion was approved. The fines and costs will be due 30 days of filing of Final Order.

**B. ELECTED WAIVER**

23. ALLIANCE HR, LLC – EL 505  
Case No. 2024-027193  
PCP: DBPR - June 5, 2024

Mr. Miller presented the cases explaining Respondents violated Section 468.532(l)(i). F.S., through a violation of Rule 61G7-5.002(1), F.A.C., by failing to timely submit the 2023 Annual Assessment.

MOTION: Mr. Hodge moved to adopt the finding of facts.

MOTION: Mr. Hodge moved to adopt the conclusions of law.

MOTION: Mr. Hodge moved to impose a penalty of an administrative fine of \$750 and costs in the amount of \$57.80 due within 30 days of the date of Final Order and the motions were approved.

**IV. REVIEW AND APPROVAL OF OCTOBER 24, 2024, MINUTES**

Mr. Hodge reviewed the minutes from October 24, 2024, meeting.

MOTION: Mr. Hodge motion to approve October 24, 2024, meeting minutes and the motion was approved.

**V. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS**

- A. Brian Michaud – Controlling Person Applicant  
ADP Totalsource, Inc - GL 104

Mr. Hodge presented the Controlling Person application of Brian Michaud.

MOTION: Mr. Hodge moved to approve the application and the motion was approved.

- B. Michael Viola - Controlling Person Applicant  
Congruity HR, Inc – GL 179

Mr. Hodge presented the Controlling Person application of Michael Viola.

MOTION: Mr. Hodge moved to approve the application and the motion was approved.

- C. Cornerstone Employer Solutions, LLC DBA SynchronyHR – ELC Applicant  
James Jones – CO 1439

Mr. Hodge presented the Employee Leasing Company application of Cornerstone Employer Solutions, LLC DBA SynchronyHR.

MOTION: Mr. Hodge moved to approve the application and the motion was approved.

## **VI. REVIEW AND CONSIDERATION OF REGISTRATION OF DE MINIMUS COMPANY**

A. T & T Staff Management, Inc – De Minimus Company Applicant

Mr. Hodge presented the De Minimus application of T & T Staff Management, Inc.

MOTION: Mr. Hodge moved to approve the application and the motion was approved.

## **VII. CHANGE OF OWNERSHIP APPLICATIONS**

### **Asset Purchase**

A. No Applications to Review

### **Stock Purchase**

B. No Applications to Review

## **VIII. CHANGE OF STATUS**

A. No Applications to Review

## **IX. CHANGE OF NAME APPLICATIONS**

A. DecisionHR, Inc – GM 232  
TO: DecisionHR III, Inc

B. MBA Payroll Services III, Inc – GL 234  
TO: DecisionHR 73, Inc

C. MBA Payroll Services, Inc – GM 536  
TO: DecisionHR 70, Inc

D. MBA Payroll Services V, Inc – GM 623  
TO: DecisionHR 75, Inc

E. MBA Payroll Services VI, Inc – GM 622  
TO: DecisionHR 76, Inc

F. MBA Payroll Services IV, Inc – GM 624  
TO: DecisionHR 74, Inc

G. Modern Payroll Services II, Inc – GM 457  
TO: DecisionHR 52, Inc

- H. Modern Payroll Services III, Inc – GM 478  
TO: DecisionHR 53, Inc
- I. Modern Payroll Services, Inc - GM 458  
TO: DecisionHR 50, Inc
- J. Modern Payroll Services IV, Inc – GM 479  
TO: DecisionHR 54, Inc
- K. STS National Administrative Services, Inc – GL 157  
TO: DecisionHR 92, Inc
- L. STS National Management Services, Inc – GL 176  
TO: DecisionHR 91, Inc
- M. STS Regional Administrative Services, Inc – GM 343  
TO: DecisionHR 90, Inc

Mr. Hodge presented the Change of Name applications of DecisionHR, Inc, MBA Payroll Services III, Inc, MBA Payroll Services, Inc, MBA Payroll Services V, Inc, MBA Payroll Services VI, Inc, MBA Payroll Services IV, Inc, Modern Payroll Services II, Inc, Modern Payroll Services III, Inc, Modern Payroll Services, Inc, Modern Payroll Services IV, Inc, STS National Administrative Services, Inc, STS National Management Services, Inc, and STS Regional Administrative Services, Inc.

MOTION: Mr. Hodge moved to ratify the applications and the motions were approved.

#### **X. REQUEST FOR TERMINATION OF OPERATIONS**

- A. Optima Management Services, LLC- EL 547

Mr. Hodge presented the termination application of Optima Management Services.

MOTION: Mr. Hodge moved to ratify the application and the motion was approved.

#### **XI. REQUEST FOR VOLUNTARY NULL AND VOID**

- A. Terrence Paul Sukalski – CO 1357
- B. Erika Donalds – CO 1419

Mr. Hodge presented the Null and Void applications of Terrence Paul Sukalski and Erika Donalds.

MOTION: Mr. Hodge moved to ratify the applications, and the motions were approved.

## **XII. DISCUSSION ITEMS**

### **A. Disciplinary Guidelines**

Board counsel Larry Harris presented Disciplinary Guidelines of Rule 61G7-7.001 to be open for development and open for approval of language for Rule 61G7-7.001.

MOTION: Mr. Hodge moved to approve motion to open Rule 61G7-7.001 and the motion was approved.

MOTION: Mr. Hodge moved to approve motion for approval of language for Rule 61G7-7.001 and the motion was approved.

## **XIII. REPORTS**

**A. Office of the Attorney General – Larry Harris**  
No Reports

**B. Office of General Counsel – Mark Miller**  
No Reports

**C. Executive Director – Richard Morrison**  
Financials

**D. Chairperson – Ronald Hodge**  
No Reports

**XIV. OLD BUSINESS**  
None

**XV. NEW BUSINESS**  
None

**XVI. PUBLIC COMMENTS**  
None

**XVII. ADJOURNMENT**

**Meeting adjourned at 11:02 am.**

***Transcripts and/or recordings of the meeting can be obtained upon request.***