

**BOARD OF EMPLOYEE LEASING COMPANIES**  
**GENERAL BUSINESS MEETING**

**GoToMeeting**

**November 18, 2020**

**10:00 a.m.**

**CALL TO ORDER**

The meeting was called to order at approximately 10:02 A.M. EST by Mr. Ronald Hodge, Board Chair.

**I. ROLL CALL**

**MEMBERS PRESENT**

Ronald Hodge, Chair  
Richard Kiracofe, Vice Chair  
Zachary Collier

**STAFF PRESENT**

Rick Morrison, Executive Director, DBPR  
Nicole Myers, Government Analyst II, DBPR  
Lynette Norr, Board Counsel, Office of Attorney General  
Crystal Stephens, Prosecuting Attorney, DBPR  
Shanna-Kay Turner, Prosecuting Attorney, DBPR

**OTHERS PRESENT**

For The Record Court Reporting (850) 222-5491  
Timothy Tack, Esq., Fisher & Phillips LLP  
Torben Madson, Esq. The PEO Law Firm  
Michael Miller, Esq.  
Chad Parodi  
Josh Farber

The meeting was opened with a roll call and a quorum was established.

**II. DISCIPLINARY HEARINGS**

**A. Settlement Stipulations**

1. **XMI PEO, LLC – EL 495**  
**Case No. 2020-021696**
2. **Chad Parodi – CO 1270**  
**Case No. 2020-021699**

**PCP: DBPR – September 9, 2020**

Ms. Turner presented the cases explaining Respondents violated Section 468.532(1) (i), F.S., through violation of Section 468.525(3) (d), F.S. by maintaining a negative net working capital and negative net worth as reflected in the 2019 3rd quarter report.

Ms. Turner stated the settlement stipulation provides for imposition of an administrative fine of \$1000 and costs of \$140.09 with joint and several liabilities for payment of the fine and costs.

MOTION: Mr. Kiracofe moved to adopt the terms of the settlement stipulation as the final order of the board.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

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3. **G & S Leasing Group, Inc. – GL 232**  
**Case No. 2020-011197**
4. **G&S Leasing Group 2, Inc. – GM 534**  
**Case No. 2020-011199**
5. **G&S Leasing Group 3, Inc. – GM 532**  
**Case No. 2020-011200**
6. **G&S Leasing Group 7, Inc. – GM 618**  
**Case No. 2020-011202**
7. **Marshall Ross Glass – CO 1068**  
**Case No. 2020-011205**

**PCP: DBPR – July 7, 2020**

Ms. Turner presented the cases explaining Respondents violated Section 468.532(1) (i), F.S., through violation of Rule 61G7-10.001 (1), Florida Administrative Code, for failing to timely file the 2019 3<sup>rd</sup> quarter report.

Ms. Turner stated the settlement stipulation provides for imposition of an administrative fine of \$1250 and costs of \$351.77 with joint and several liabilities for payment of the fine and costs. Respondent must also submit missing 3<sup>rd</sup> quarter report.

MOTION: Mr. Collier moved to adopt the terms of the settlement stipulation as the final order of the board.

SECOND: Mr. Kiracofe seconded the motion and it passed unanimously.

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**8. Key HR, LLC – EL 463  
Case No. 2020-021623**

**9. Jennifer Lynne Stephan – CO 1165  
Case No. 2020-021626**

**PCP: DBPR – September 10, 2020**

Ms. Turner presented the cases explaining Respondents violated Section 468.532(1) (i), F.S., through violation of Rule 61G7-10.001 (1), Florida Administrative Code, for failing to timely file the 2020 1st quarter report.

Ms. Turner stated the settlement stipulation provides for imposition of an administrative fine of \$750 and costs of \$130.74 with joint and several liabilities for payment of the fine and costs.

Mr. Collier stated he had prior business the past with Key HR, LLC, but he is able to remain unbiased.

MOTION: Mr. Kiracofe moved to adopt the terms of the settlement stipulation as the final order of the board.

SECOND: Mr. Hodge seconded the motion and it passed unanimously.

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**10. Advantage Personnel Resources, Inc. – EL 479  
Case No. 2020-021279**

**11. Kevin G. Ross – CO 1161  
Case No. 2020-021280**

**12. Todd Edward Ruano – CO 1162  
Case No. 2020-021284**

**PCP: DBPR – August 21, 2020**

Ms. Turner presented the cases explaining Respondents violated Section 468.532(1) (i), F.S., through violation of Rule 61G7-10.001 (1), Florida Administrative Code, for failing to timely file the 2020 1st quarter report.

Ms. Turner stated the settlement stipulation provides for imposition of an administrative fine of \$500 and costs of \$280.17 with joint and several liabilities for payment of the fine and costs.

MOTION: Mr. Collier moved to adopt the terms of the settlement stipulation as the final order of the board.

SECOND: Mr. Kiracofe seconded the motion and it passed unanimously.

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**13. Countrywide PEO, Inc. – GL 214  
Case No. 2019-032199**

**14. Countrywide PEO 1, Inc. – GM 533  
Case No. 2019-032204**

**15. Zachary Alan Collier – CO 1103  
Case No. 2019-032210**

**PCP: DBPR – August 21, 2020**

Ms. Turner presented the cases explaining Respondents violated Section 468.525(3) (d), F.S., failing to submit a 2018 audited annual report complaint with generally accepted accounting principles (GAAP). Respondents violated Section 468.532(1) (i), F.S., through violation of Rule 61G7-10.001 (1), Florida Administrative Code, for failing to timely file the 2019 1st quarter report.

Ms. Turner stated the settlement stipulation provides for imposition of an administrative fine of \$7500 and costs of \$217.91 with joint and several liabilities for payment of the fine and costs. Respondents must also submit 2019 audited annual report; pay all debt obligations to the Internal Revenue Service and Sunz Insurance. Respondents must also submit a termination of employee leasing operations for Countrywide PEO, Inc. and Countrywide PEO I, Inc.

Mr. Collier recused himself.

MOTION: Mr. Kiracofe moved to adopt the terms of the settlement stipulation as the final order of the board.

SECOND: Mr. Hodge seconded the motion and it passed unanimously.

***The board recessed for a brief break.***

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**I. CALL TO ORDER**

**II. REVIEW AND APPROVAL OF THE SEPTEMBER 9, 2020 MINUTES**

Board members reviewed the minutes from the September 9, 2020 meeting.

MOTION: Mr. Collier made a motion to approve the minutes.

SECOND: Mr. Kiracofe seconded the motion and it passed.

**III. REVIEW AND APPROVAL OF THE OCTOBER 14, 2020 MINUTES**

Board members reviewed the minutes from the October 14, 2020 meeting.

MOTION: Mr. Kiracofe made a motion to approve the minutes with corrections.

SECOND: Mr. Collier seconded the motion and it passed.

**IV. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS**

**A. Alliance Resource Services One, Inc. – Employee Leasing Companies Applicant**

**Kara A. Childress – CO 1269**

**B. J.J. Hutzenbiler – Controlling Person Applicant  
Alliance Resources Services One, Inc. – EL Applicant**

Mr. Hodge presented the company and controlling person applications for Alliance Resource Services One, Inc. and J.J. Hutzenbiler.

Ms. Norr stated the contract was non-compliant.

MOTION: Mr. Kiracofe moved to approve the applications contingent on contract corrections.

SECOND: Mr. Hodge seconded the motion and it passed unanimously.

**C. Paycorp HR Inc. – Group Leader Applicant**

**D. People First HR, Inc. – Group Member Applicant**

Mr. Hodge presented the group leader and group member applications for Paycorp HR Inc. and People First HR, Inc.

MOTION: Mr. Collier moved to approve the applications.

SECOND: Mr. Kiracofe seconded the motion and it passed unanimously.

**E. Ismael Gonzalez III – Controlling Person Applicant**

**Paycorp HR, Inc. – GL Applicant**

**People First HR, Inc. – GM Applicant**

Mr. Hodge presented the controlling person application for Ismael Gonzalez III.

MOTION: Mr. Collier moved to approve the applications contingent on approval of criminal results.

SECOND: Mr. Kiracofe seconded the motion and it passed unanimously.

**F. Joshua Kenneth Balster – Controlling Person Applicant**

**Avitus, Inc. – EL 468**

Mr. Hodge presented the controlling person application of Joshua Kenneth Balster.

MOTION: Mr. Kiracofe moved to approve the application.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

**G. Willis Jay Chrans – Controlling Person Applicant  
Avitus, Inc. – EL 468**

Mr. Hodge presented the controlling person application of Willis Jay Chrans.

MOTION: Mr. Collier moved to approve the application.

SECOND: Mr. Kiracofe seconded the motion and it passed unanimously.

**H. LandrumHR SJR, Inc. – Employee Leasing Company Applicant  
Henry Britton Landrum, III – CO 805  
H Britt Landrum, Jr. – CO 1  
Johnathan Matthew Taylor – CO 933  
Kara Teague Bloomberg – CO 1225  
Elizabeth N Landrum – CO 2**

Mr. Hodge presented the company application for LandrumHR SJR, Inc.

MOTION: Mr. Kiracofe moved to approve the application.

SECOND: Mr. Collier seconded the motion and it passed unanimously

**III. REVIEW AND CONSIDERATION OF REGISTRATION OF DE MINIMUS COMPANY**

A. No De Minimus Applications reviewed.

**IV. BOARD NOTIFICATIONS**

**CHANGE OF OWNERSHIP APPLICATIONS**

**Asset Purchase**

A. No applications reviewed.

**Stock Purchase**

A. No applications reviewed.

**V. CHANGE OF STATUS APPLICATIONS**

A. No applications reviewed

**VI. CHANGE OF NAME APPLICATIONS**

A. Professional Payroll and Benefits Inc. – EL 508

**TO: Professional Payroll and Benefits Inc. D/B/A Involve PEO Solutions**

Mr. Hodge presented the name change application of Professional Payroll and Benefits Inc.

MOTION: Mr. Collier moved to ratify the application.

SECOND: Mr. Kiracofe seconded the motion and it passed unanimously.

**B. Amstaff Human Resources, Inc. VI – GM 363**

**TO: Landrum Professional Employer Services, Inc. V**

Mr. Hodge presented the name change application of Amstaff human Resources, Inc. VI.

MOTION: Mr. Kiracofe moved to ratify the application.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

**C. Integra II, Inc. – GM 672**

**TO: Rippling PEO 2, Inc.**

Mr. Hodge presented the name change application of Integra II, Inc.

MOTION: Mr. Kiracofe moved to ratify the application.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

**D. Integra 3, Inc. – GM 673**

**TO: Rippling PEO 3, Inc.**

Mr. Hodge presented the name change application of Integra 3, Inc.

MOTION: Mr. Kiracofe moved to ratify the application.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

## **VII. REVIEW AND CONSIDERATION OF TERMINATION OF EMPLOYEE LEASING COMPANY OPERATIONS**

**A. Countrywide PEO, Inc. – GL 214**

**B. Countrywide PEO 1, Inc. – GM 533**

Mr. Hodge presented the termination applications of Countrywide PEO, Inc. and Countrywide PEO 1, Inc.

Mr. Collier was recused.

MOTION: Mr. Kiracofe moved to ratify the application.

SECOND: Mr. Hodge seconded the motion and it passed unanimously.

**C. Pro Resources Corporation – DM 122**

**Application pulled.**

**VIII. REQUEST FOR VOLUNTARY NULL AND VOID STATUS**

- A.** Zachary Alan Collier – CO 1103  
Countrywide PEO, Inc. – GL 214 and group members

**Application pulled.**

- B.** Mandy Sacco – CO 1192  
Landrum Professional Employer Services, Inc. I – GL 17 and group members

Mr. Hodge presented the null and void application for Mandy Sacco.

MOTION: Mr. Collier moved to ratify the application.

SECOND: Mr. Kiracofe seconded the motion and it passed unanimously.

**IX. DISCUSSION ITEMS**

**X. Reports**

- A.** Office of Attorney General

No report from Ms. Norr.

- B.** Office of General Counsel

Ms. Turner presented the public and private case reports.

- C.** Executive Director

Mr. Morrison presented the complaints report to the Board members.

- D.** Chairperson

No report from Chair.

**XI. OLD BUSINESS**

None

**XIII. NEW BUSINESS**

Board members discussed the 2021 meeting dates.

**XIV. PUBLIC COMMENTS**

NONE



**XV. ADJOURNMENT**

MOTION: Mr. Hodge moved to adjourn the meeting at 11: 34 a.m.  
SECOND: Mr. Collier seconded the motion and it passed unanimously.

**Transcripts and/or recordings of the meeting can be obtained upon request.**