

**BOARD OF EMPLOYEE LEASING COMPANIES**  
**GENERAL BUSINESS MEETING**  
**Hilton St. Petersburg Bayfront**  
**333 2st Street South**  
**St. Petersburg, FL 33701**

**November 14, 2018**  
**AT**  
**9:00 a.m.**

**CALL TO ORDER**

The meeting was called to order at approximately 9:10 A.M. EST by Mr. Richard Kiracofe, Board Chair.

**I. ROLL CALL**

**MEMBERS PRESENT**

Richard Kiracofe, Chair  
Raja Shekhar, Vice Chair  
Zach Collier  
Ronald Hodge

**MEMBER ABSENT**

**STAFF PRESENT**

Rick Morrison, Executive Director, DBPR  
Nicole Myers, Government Analyst II, DBPR  
Lynette Norr, Board Counsel, Office of Attorney General

**OTHERS PRESENT**

Timothy Tack, Miller Tack & Madson  
Integra Reporting Group (813) 868-5130

The meeting was opened with a roll call and a quorum was established.

**II. THE PLEDGE OF ALLEGIANCE**

**III. REVIEW AND APPROVAL OF THE SEPTEMBER 11, 2018 MEETING MINUTES**

Board members reviewed the minutes from the September 11, 2018 meeting.

MOTION: Mr. Collier made a motion to approve the minutes with corrections.  
SECOND: Mr. Shekhar seconded the motion and it passed.

**IV. REVIEW AND APPROVAL OF THE OCTOBER 17, 2018 MEETING MINUTES**

Board members reviewed the minutes from the October 17, 2018 meeting.

MOTION: Mr. Shekhar made a motion to approve the minutes with corrections.  
SECOND: Mr. Collier seconded the motion and it passed.

**V. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS**

**A. Eric Foodim – CP Applicant  
Prestige Employee Administrators, Inc. – GL 230 and group members.**

Mr. Kiracofe presented the controlling person application of Eric Foodim.

MOTION: Mr. Shekhar moved to approve the application.  
SECOND: Mr. Collier seconded the motion and it passed unanimously.

**B. Nextep Business Solutions IV, Inc. – EL Applicant  
Brian Fayak, CO 919**

Mr. Kiracofe presented the employee leasing company application of Nextep Business Solution IV, Inc.

MOTION: Mr. Shekhar moved to approve the application.  
SECOND: Mr. Collier seconded the motion and it passed unanimously.

**C. Strategic Staffing Services, Inc. – Group Leader Applicant  
Peter Grabowski, CO 1097  
Clinton Burgess, CO 995**

Mr. Kiracofe presented the employee leasing group leader application of Strategic Staffing Services, Inc.

MOTION: Mr. Hodge moved to approve the application.  
SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

**D. Strategic HR Management Services, Inc. – Group Member Applicant  
Peter Grabowski, CO 1097  
Clinton Burgess, CO 995**

Mr. Kiracofe presented the employee leasing group member application of Strategic HR Management Services, Inc.

MOTION: Mr. Shekhar moved to approve the application.  
SECOND: Mr. Collier seconded the motion and it passed unanimously.

#### **IV. REVIEW AND CONSIDERATION OF REGISTRATION OF DE MINIMUS COMPANY**

##### **A. Cornerstone Employer Solutions, LLC D/B/A Midwest Employer Solutions – De Minimus Applicant**

Mr. Kiracofe presented the De Minimus application of Cornerstone Employer Solutions, LLC D/B/A Midwest Employer Solutions.

MOTION: Mr. Shekhar moved to approve the application.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

##### **B. Impact Outsourcing Solution VII, LLC – De Minimus Applicant**

Mr. Kiracofe presented the De Minimus application of Impact Outsourcing Solution VII, LLC.

MOTION: Mr. Collier moved to approve the application.

SECOND: Mr. Hodge seconded the motion and it passed unanimously.

#### **V. BOARD NOTIFICATIONS**

##### **CHANGE OF OWNERSHIP APPLICATIONS**

###### **Asset Purchase**

##### **A. Remedy Employer Services – EL 391 Purchased by CoAdvantage Corporation**

Mr. Kiracofe presented the change of ownership application of Remedy Employer Services.

MOTION: Mr. Shekhar moved to approve the application.

SECOND: Mr. Hodge seconded the motion and it passed unanimously.

##### **STOCK PURCHASE**

##### **B. Choice Employer Solutions Inc. – GL 192 Choice Employer Solutions III, Inc. – GM 518 Purchased by Fourth USA Inc.**

Mr. Kiracofe presented the stock purchase application for Choice Employer Solutions and group member.

MOTION: Mr. Shekhar moved to ratify the application.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

##### **C. Harbor America East, Inc. – EL 211 Purchased by HA Acquisition/Vensure Add On: Alex J Campos, CO 1155**

Mr. Kiracofe presented the stock purchase application for Harbor America East, Inc.

MOTION: Mr. Collier moved to ratify the application.  
SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

**D. Harbor America Florida, Inc. – EL 243  
Purchased by HA Acquisition/Vensure  
Add On: Alex J Campos, CO 1155**

Mr. Kiracofe presented the stock purchase application for Harbor America Florida, Inc.

MOTION: Mr. Collier moved to ratify the application.  
SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

**E. Harbor America Coastal, Inc. – EL 421  
Purchased by HA Acquisition/Vensure  
Add On: Alex J Campos, CO 1155**

Mr. Kiracofe presented the stock purchase application for Harbor America Coastal, Inc.

MOTION: Mr. Collier moved to ratify the application.  
SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

**VI. CHANGE OF NAME APPLICATIONS**

**A. Welco One LLC – GL 201  
TO: Worksite, LLC**

Mr. Kiracofe presented the name change application for Welco One, LLC.

MOTION: Mr. Hodge moved to ratify the application.  
SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

**VII. CHANGE OF STATUS**

**A. No applications reviewed.**

**VIII. REVIEW AND CONSIDERATION OF TERMINATION OF EMPLOYEE LEASING  
COMPANY OPERATIONS**

**A. Remedy Employer Services – EL 391**

Mr. Kiracofe presented the termination of operations application for Remedy Employer Services.

MOTION: Mr. Collier moved to ratify the application.  
SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

**IX. REVIEW AND CONSIDERATION OF CONTROLLING PERSON REQUEST FOR VOLUNTARY NULL AND VOID STATUS**

**A. Cheryl K. Haigley, CO 577  
People Premier, Inc. – EL 230**

Mr. Kiracofe presented the controlling person null and void application of Cheryl K. Haigley.

MOTION: Mr. Shekhar moved to accept the controlling person voluntary null and void of license.

SECOND: Mr. Hodge seconded the motion and it passed unanimously.

**B. Chris S. Cona, CO 962  
Choice Employer Solutions, Inc. – GL 192 and group members.**

Mr. Kiracofe presented the controlling person null and void application of Chris S. Cona.

MOTION: Mr. Shekhar moved to accept the controlling person voluntary null and void of license.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

**C. D. Eric Arfons, CO 917  
Remedy Employer Services – EL 391**

Mr. Kiracofe presented the controlling person null and void application of D. Eric Arfons.

MOTION: Mr. Shekhar moved to accept the controlling person voluntary null and void of license.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

**D. Vincent J. DiPalermo, CO 1114  
Remedy Employer Services – EL 391**

Mr. Kiracofe presented the controlling person null and void application of Vincent J. DiPalermo.

MOTION: Mr. Collier moved to accept the controlling person voluntary null and void of license.

SECOND: Mr. Hodge seconded the motion and it passed unanimously.

**E. James Ramsey, CO 1078  
Remedy Employer Services – EL 391**

Mr. Kiracofe presented the controlling person null and void application of James Ramsey.

MOTION: Mr. Shekhar moved to accept the controlling person voluntary null and void of license.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

## **X. DISCUSSION ITEMS**

### **A. Rule 61G7-7.001 (REVISED)**

Ms. Norr presented the revised rule changes for Rule 61G7-7.001 and the stated the rule has been reviewed by the Joint Administrative Procedures Committee (JAPC). Ms. Norr presented the Board with the proposed language changes from JAPC.

**MOTION:** Mr. Shekhar moved to adopt the proposed changes from JAPC for Rule 61G7-7.001.

**SECOND:** Mr. Hodge seconded the motion and it passed unanimously.

After the motions, Ms. Norr asked if these amendments would have an adverse impact on small business or be likely to directly or indirectly increase regulatory costs to any entity (including government) in excess of \$200,000 in the aggregate in Florida within 1 year after implementation.

**MOTION:** Mr. Shekhar moved that the amendments would not have an adverse impact on small business or be likely to directly or indirectly increase regulatory costs to any entity (including government) in excess of \$200,000 in the aggregate in Florida within 1 year after implementation.

**SECOND:** Mr. Collier seconded the motion and it passed unanimously.

Ms. Norr presented Chapter 61G7-7 Rules to Board members to determine whether any portion of those rules should be designated a minor violation and added to Rule 61G7-7.003 Notice of Noncompliance

**MOTION:** Mr. Shekhar moved that the rules in Chapter 61G7-7 not be designated a minor violation.

**SECOND:** Mr. Hodge seconded the motion and it passed unanimously.

## **XI. Reports**

### **A. Office of Attorney General**

Ms. Norr presented the November Rules report.

### **B. Office of General Counsel**

Mr. Morrison presented the public and private case reports for the Office of General Counsel.

### **C. Executive Director**

Mr. Morrison reviewed the Board financials.

### **D. Chairperson**

No report.

**XII. TASK FORM**

Mr. Timothy Tack stated the department's ELC 3 Group Application has an outdated Cross Guarantee form enclosed. The department will add the item to the task form for correction.

**XIII. OLD BUSINESS**

None

**XIII. NEW BUSINESS**

None

**XIV. PUBLIC COMMENTS**

NONE

**XV. ADJOURNMENT**

MOTION: Mr. Shekhar moved to adjourn the meeting at 11:05 a.m.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

**Transcripts and/or recordings of the meeting can be obtained upon request.**