

**BOARD OF EMPLOYEE LEASING COMPANIES  
TELEPHONE CONFERENCE CALL MEETING MINUTES  
WEDNESDAY, October 16, 2019  
09:30 a.m.**

**MEET-ME-NUMBER: (888) 585-9008**

**I. CALL TO ORDER**

The meeting was called to order at approximately 9:33 a.m. by Zach Collier, Chair.

**II. ROLL CALL**

**MEMBERS PRESENT**

Zach Collier, Chair  
Ronald Hodge, Vice-Chair  
Richard Kiracofe  
Raja Shekhar

**STAFF PRESENT**

Rick Morrison, Executive Director, DBPR  
Nicole Myers, Government Analyst II, DBPR  
Lynette Norr, Board Counsel, Office of the Attorney General  
Crystal Stephens, Prosecuting Attorney, DBPR  
Shanna Kay Turner, Prosecuting Attorney, DBPR

**OTHERS PRESENT**

For The Record Court Reporting (850) 222-5491  
Timothy Tack, Miller Tack & Madson, P.A.  
Michael Miller, Miller Tack & Madson, P.A.  
Torben Madson, Miller Tack & Madson, P.A.  
Dana Jacobs  
Lucas Pappas  
Kenneth Kirkpatrick  
Wesley Dixon

The meeting was opened with a roll call and a quorum was established.

**III. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS**

**A. Dana Jacobs – Controlling Person Applicant  
Avalon HR – EL 401**

Mr. Collier presented controlling person application of Dana Jacobs.

MOTION: Mr. Kiracofe moved to approve the application.

SECOND: Mr. Hodge seconded the motion and it passed unanimously.

**B. Worksite 4, LLC D/B/A Worksite Employee Leasing – Group Member Applicant**  
**Worksite, LLC – GL 201**  
**John Mackle – CO 1070**  
**Justin Mays – CO 1157**

Mr. Collier presented the group member application of Worksite 4, LLC.

MOTION: Mr. Kiracofe moved to approve the application.

SECOND: Mr. Hodge seconded the motion and it passed unanimously.

**C. Bar B Que Management, Inc. – Employee Leasing Companies Applicant**  
**D. Kenneth Kirkpatrick – Controlling Person Applicant**  
**E. Wesley E. Dixon Jr. – Controlling Person Applicant**

Mr. Collier presented the company application of Bar B Que Management, Inc. and the controlling person applications of Kenneth Kirkpatrick and Wesley Dixon.

MOTION: Mr. Kiracofe moved to approve the application.

SECOND: Mr. Hodge seconded the motion and it passed unanimously.

**F. Vested HR Solutions, LLC – Group Leader Applicant**  
**G. Vested HR II LLC – Group Member Applicant**  
**H. Vested HR III LLC – Group Member Applicant**  
**I. Vested HR IV LLC – Group Member Applicant**  
**J. Vested HR V LLC – Group Member Applicant**  
**K. Javier Alejandro Ramirez – Controlling Person Applicant**  
**Vested HR Solutions LLC and group members**  
**L. Laskarina Sevastou – Controlling Person Applicant**  
**Vested HR Solutions LLC and group members**  
**M. Lucas Pappas – Controlling Person Applicant**  
**Vested HR Solutions LLC and group members**

Mr. Collier presented the company application of Vested HR Solutions, LLC and group members, and the controlling person application of Javier Alejandro Ramirez, Laskarina Sevastou, and Lucas Pappas.

MOTION: Mr. Hodge moved to approve the application contingent on Ms. Sevastou criminal results.

SECOND: Mr. Kiracofe seconded the motion and it passed unanimously.

**IV. REVIEW AND CONSIDERATION OF REGISTRATION OF DE MINIMUS COMPANY**

**A. No De Minimus Applications Reviewed.**

**V. CHANGE OF OWNERSHIP APPLICATIONS**

**Asset Purchase**

**A. No Asset Purchase Applications Reviewed.**

**Stock Purchase**

**No Stock Purchase Applications Reviewed.**

**VI. CHANGE OF STATUS**

**A. No Change of Status Applications Reviewed.**

**VII. CHANGE OF NAME APPLICATIONS**

A. Welco Three, LLC – GM 535

**TO: Worksite 3, LLC D/B/A Worksite Employee Leasing**

Mr. Collier presented the name change application of Welco Three, LLC.

MOTION: Mr. Kiracofe moved to ratify the application.

SECOND: Mr. Hodge seconded the motion and it passed unanimously.

B. Welco Two, LLC – GM 534

**TO: Worksite 2, LLC D/B/A Worksite Employee Leasing**

Mr. Collier presented the name change application of Welco Two, LLC.

MOTION: Mr. Kiracofe moved to ratify the application.

SECOND: Mr. Hodge seconded the motion and it passed unanimously.

**VIII. REQUEST FOR TERMINATION OF OPERATIONS**

**A. No Termination Applications reviewed.**

**IX. REQUEST FOR VOLUNTARY NULL AND VOID**

A. Timothy Pratte - CO 1185

Emergent IV, LLC – EL 466

Mr. Collier presented the null and void application of Timothy Pratte.

MOTION: Mr. Kiracofe moved to ratify the application.

SECOND: Mr. Hodge seconded the motion and it passed unanimously.

## **X. DISCUSSION ITEMS**

### **A. Rule 61G7-5.007 Null and Void Status**

Ms. Norr presented the Board with the proposed new Rule 61G7-5.007 for further discussion. After discussion Board members decided to create Rule 61G7-5.007 to establish a process for reinstating a void license.

MOTION: Mr. Kiracofe moved to adopt the proposed new Rule 61G7-5.007.

SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

After the motions, Ms. Norr asked if these amendments would have an adverse impact on small business or be likely to directly or indirectly increase regulatory costs to any entity (including government) in excess of \$200,000 in the aggregate in Florida within 1 year after implementation.

MOTION: Mr. Kiracofe moved that the amendments would not have an adverse impact on small business or be likely to directly or indirectly increase regulatory costs to any entity (including government) in excess of \$200,000 in the aggregate in Florida within 1 year after implementation.

SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

Ms. Norr presented Chapter 61G7-7 Rules to Board members to determine whether any portion of those rules should be designated a minor violation and added to Rule 61G7-7.003 Notice of Noncompliance

MOTION: Mr. Kiracofe moved that the rules in Chapter 61G7-7 not be designated a minor violation.

SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

## **XI. REPORTS**

### **A. Office of the Attorney General – Lynette Norr**

Ms. Norr reviewed the October Rules report.

### **B. Office of the General Counsel**

Ms. Stephens notified the Board that Ms. Shanna-Kay Turner will be the new prosecuting attorney for Employee Leasing. Ms. Stephens stated she had no reports.

### **C. Executive Director – Rick Morrison**

Mr. Morrison stated he had no report.

### **D. Chairperson – Zach Collier**

Mr. Collier stated he had no reports.

**XIII. OLD BUSINESS**

None

**XIV. NEW BUSINESS**

None

**XV. PUBLIC COMMENTS**

**XVI. ADJOURNMENT**

MOTION: Mr. Hodge moved to adjourn.

SECOND: Mr. Kiracofe seconded the motion and it passed unanimously.

The meeting adjourned at 10:19 a.m.

*Transcripts and/or recordings of the meeting can be obtained upon request.*