

**BOARD OF EMPLOYEE LEASING COMPANIES**  
**GENERAL BUSINESS MEETING**

**GoToMeeting**

**July 15, 2020**

**10:00 a.m.**

**CALL TO ORDER**

The meeting was called to order at approximately 10:01 A.M. EST by Mr. Ronald Hodge, Board Chair.

**I. ROLL CALL**

**MEMBERS PRESENT**

Ronald Hodge, Chair  
Richard Kiracofe, Vice Chair  
Raja Shekhar Komuroji  
Zachary Collier

**STAFF PRESENT**

Rick Morrison, Executive Director, DBPR  
Nicole Myers, Government Analyst II, DBPR  
Lynette Norr, Board Counsel, Office of Attorney General  
Crystal Stephens, Prosecuting Attorney, DBPR  
Shanna-Kay Turner, Prosecuting Attorney, DBPR

**OTHERS PRESENT**

For The Record Court Reporting (850) 222-5491  
Timothy Tack, Esq., Fisher & Phillips LLP  
Torben Madson, Esq. The PEO Law Firm  
Michael Miller, Esq.  
Brian Pincket, Esq., Vensure

The meeting was opened with a roll call and a quorum was established.

**II. DISCIPLINARY HEARINGS**

**A. Settlement Stipulations**

- 1. HRAdvantage of Oregon, Inc. – GL 241  
Case No. 2020-002925**

**2. HRBusiness Solutions of Florida, LLC – GM 634  
Case No. 2020-002927**

**3. Julie Caputo – CO 1208  
Case No. 2020-002929**

**PCP: DBPR – March 20, 2020**

Ms. Turner presented the cases explaining Respondents violated Section 468.532(1) (i), F.S., through violation of Rule 61G7-10.001(1), Fla. Admin. Code, for Respondents' failure to timely file a 2019 2nd quarter report and failure to timely file the 2019 3<sup>rd</sup> quarter report.

Ms. Turner stated the settlement stipulation provides for imposition of an administrative fine of \$1500 and costs of \$249.04 with joint and several liabilities for payment of the fine and costs.

MOTION: Mr. Kiracofe moved to adopt the terms of the settlement stipulation as the final order of the board.

SECOND: Mr. Komuroji seconded the motion and it passed unanimously.

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**4. Avitus, Inc. – EL 468  
Case No. 2019-054092**

**5. Willis J. Chrans – CO 1179  
Case No. 2019-054095**

**6. Steven K. Bentley – CO 1180  
Case No. 2019-054097**

**7. Kenneth L. Balster, CO 1181  
Case No. 2019-054099**

**8. Donald P. Reile, CO 1182  
Case No. 2019-054099**

**PCP: DBPR – March 5, 2020**

Ms. Turner presented the cases explaining Respondents violated Section 468.532(1) (i), F.S., through violation of Section 468.525(3) (d), F.S. by maintaining a negative net working capital as reflected in the 2017 annual report.

Ms. Turner stated the settlement stipulation provides for imposition of an administrative fine of \$2500 and costs of \$342.43 with joint and several liabilities for payment of the fine and costs.

MOTION: Mr. Kiracofe moved to adopt the terms of the settlement stipulation as the final order of the board.

SECOND: Mr. Komuroji seconded the motion and it passed unanimously

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**9. Compass Employment Services LLC – EL 365  
Case No. 2019-054321**

**10. James Richard Hicks – CO 854  
Case No. 2019-054324**

**PCP: DBPR – March 25, 2020**

Ms. Turner presented the cases explaining Respondents violated Section 468.532(1) (i), F.S., through violation Section 468.525(3) (d), F.S., by maintaining a negative net working capital as reflected in their 2017 annual report.

Ms. Turner stated the settlement stipulation provides for imposition of an administrative fine of \$2000 and costs of \$140.09 with joint and several liabilities for payment of the fine and costs.

MOTION: Mr. Collier moved to adopt the terms of the settlement stipulation as the final order of the board.

SECOND: Mr. Kiracofe seconded the motion and it passed unanimously

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**B. Informal Hearings**

**1. Harbor America Florida – EL 243  
Case No. 2019-049347**

**2. Douglas Lee Lowery – CO 535  
Case No. 2019-049348**

**3. Alex John Campos – CO 1155  
Case No. 2019-049350**

**4. Harbor America East – EL 211  
Case No. 2019-049366**

**5. Douglas Lee Lowery – CO 535  
Case No. 2019-049369**

**6. Alex John Campos – CO 1155  
Case No. 2019-049371**

**7. Harbor America Coastal – EL 421  
Case No. 2019-049439**

**8. Douglas Lee Lowery – CO 535  
Case No. 2019-049443**

**9. Alex John Campos – CO 1155  
Case No. 2019-049445**

**PCP: DBPR – January 23, 2020**

Ms. Turner presented the cases explaining Respondents violated Section 468.532(1) (i), F.S., through violation Section 468.525(3) (d), F.S., by maintaining a negative net working capital as reflected in their 2018 annual report.

After discussion by the board the following motions were made.

**MOTION:** Mr. Kiracofe made a motion to accept the findings of facts as stated in the administrative complaint as those of the Board.

**SECOND:** Mr. Collier.  
Motion passed unanimously.

**MOTION:** Mr. Kiracofe made a motion to accept the conclusion of laws in the administrative complaint as those of the Board.

**SECOND:** Mr. Collier  
Motion passed unanimously.

**MOTION:** Mr. Komuroji moved to dismiss cases.

**SECOND:** Mr. Hodge.  
Motion passed unanimously.

**10. Oscar Armando Montenegro – CO 1248  
Case No. 2019-002128**

**PCP: DBPR – March 8, 2019**

Ms. Turner presented the cases explaining Respondents violated Section 468.532(1) (i), F.S., through violation Section 468.532 (1) (t), F.S., for obtaining a controlling person license by misrepresentation or fraud.

Due to prior business Mr. Hodge recused himself.

After discussion by the board the following motions were made.

**MOTION:** Mr. Kiracofe made a motion to accept the findings of facts as stated in the administrative complaint as those of the Board.

**SECOND:** Mr. Komuroji.  
Motion passed unanimously.

**MOTION:** Mr. Komuroji made a motion to accept the conclusion of laws in the administrative complaint as those of the Board.

SECOND: Mr. Collier  
Motion passed unanimously.

MOTION: Mr. Collier moved to impose a fine of \$4000 and administrative costs of \$287.95

SECOND: Mr. Komuroji.  
Motion passed unanimously.

***The board recessed for a brief break.***

**I. CALL TO ORDER**

**II. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS**

- A. Workcentric LLC – Group Leader Applicant**
- B. Workcentric 2 LLC – Group Member Applicant**
- C. Workcentric 3 LLC – Group Member Applicant**
- D. Sheldon Abraham Altschuler – Controlling Person Applicant**

Mr. Hodge presented the group leader, group member, and controlling person applications of Workcentric LLC, Workcentric 2 LLC, Workcentric 3 LLC, and Sheldon Abraham Altschuler.

MOTION: Mr. Komuroji moved to approve the application.  
SECOND: Mr. Kiracofe seconded the motion and it passed unanimously.

- E. William Corey Keith – Controlling Person Applicant  
Straight Line PEO II – EL 480**

Mr. Hodge presented the controlling person application for William Corey Keith.

MOTION: Mr. Kiracofe moved to approve the application.  
SECOND: Mr. Komuroji seconded the motion and it passed unanimously

**III. REVIEW AND CONSIDERATION OF REGISTRATION OF DE MINIMUS COMPANY**

- A. First Class Consulting Firm, LLC – De Minimus Applicant**

Mr. Hodge presented the De Minimus application of First Class Consulting Firm, LLC.

MOTION: Mr. Kiracofe moved to approve the application.  
SECOND: Mr. Komuroji seconded the motion and it passed unanimously.

**IV. BOARD NOTIFICATIONS**

**CHANGE OF OWNERSHIP APPLICATIONS**

**Asset Purchase**

**A.** No applications reviewed.

**Stock Purchase**

**A. Avitus, Inc. D/B/A Avitus Group – EL 468**

**Purchased by: Avitus Group Acquisition, LLC  
ADD ON: Kara Childress – CO 1269**

Mr. Hodge presented the change of ownership application for Avitus, Inc.

MOTION: Mr. Kiracofe moved to ratify the application.

SECOND: Mr. Komuroji seconded the motion and it passed unanimously.

**B. Ally HR , LLC – GL 164 and group members**

**Purchased by: Matrix PEO Holdings Acquisitions, LLC  
ADD ON: Kara Childress – CO 1269**

**Remove: William Perez – CO 959, Rafael Perez – CO 768, and Abhaya  
Shrestha – CO 1227**

Mr. Hodge presented the change of ownership application for Ally HR, LLC

MOTION: Mr. Kiracofe moved to ratify the application.

SECOND: Mr. Komuroji seconded the motion and it passed unanimously.

**C. Ally HR VI, LLC – GL 245 and group members**

**Purchased by: Matrix PEO Holdings Acquisitions, LLC  
ADD ON: Kara Childress – CO 1269**

**Remove: William Perez – CO 959, Rafael Perez – CO 768, and Abhaya  
Shrestha – CO 1227**

Mr. Hodge presented the change of ownership application for Ally HR VI, LLC

MOTION: Mr. Kiracofe moved to ratify the application.  
SECOND: Mr. Komuroji seconded the motion and it passed unanimously.

**D. Matrixone Source PEO, LLC – GL 244 and group members**

**Purchased by: Matrix PEO Holdings Acquisitions, LLC**

**ADD ON: Kara Childress – CO 1269**

**Remove: William Perez – CO 959, Rafael Perez – CO 768, and Abhaya Shrestha – CO 1227**

Mr. Hodge presented the change of ownership application for Matrixone Source PEO, LLC

MOTION: Mr. Kiracofe moved to ratify the application.  
SECOND: Mr. Komuroji seconded the motion and it passed unanimously.

**E. Employers Resource Management Company – EL 455**

**Purchased by: Employers Resource Management Company**

**ADD ON: Kara Childress – CO 1269**

Mr. Hodge presented the change of ownership application for Employers Resource Management Company.

MOTION: Mr. Kiracofe moved to ratify the application.  
SECOND: Mr. Komuroji seconded the motion and it passed unanimously.

**V. CHANGE OF STATUS APPLICATIONS**

**A. No applications reviewed**

**VI. CHANGE OF NAME APPLICATIONS**

**A. No applications reviewed.**

**VII. REVIEW AND CONSIDERATION OF TERMINATION OF EMPLOYEE LEASING COMPANY OPERATIONS**

**A. Acline Consulting, Inc. D/B/A Acline HR – EL 397**

Mr. Hodge presented the termination application for Acline Consulting, Inc.

MOTION: Mr. Komuroji moved to ratify the application.  
SECOND: Mr. Kiracofe seconded the motion and it passed unanimously.

**VIII. REQUEST FOR VOLUNTARY NULL AND VOID STATUS**

**A. Willis J. Chrans – CO 1179**

Avitus, Inc. D/B/A Avitus Group – EL 468

**B. Kenneth L. Balster – CO 1181**

Avitus, Inc. D/B/A Avitus Group – EL 468

**C. Donald P. Reile – CO 1182**

Avitus, Inc. D/B/A Avitus Group – EL 468

**D. Steven K. Bentley – CO 1180**

Avitus, Inc. D/B/A Avitus Group – EL 468

Mr. Hodge presented the null and void applications for Willis Chrans, Kenneth Balster, Donald Reile, and Steven Bentley.

MOTION: Mr. Komuroji moved to approve the applications contingent on fines paid.

SECOND: Mr. Kiracofe seconded the motion and it passed unanimously.

**E. Rafael Perez – CO 768**

Ally HR, LLC – GL 164 and group members

Ally HR VI LLC – GL 245 and group members

Matrixone Source PEO LLC – GL 244 and group members

**F. Abhaya Shrestha – CO 1227**

Ally HR, LLC – GL 164 and group members

Ally HR VI LLC – GL 245 and group members

Matrixone Source PEO LLC – GL 244 and group members

**G. William L. Perez – CO 959**

Ally HR, LLC – GL 164 and group members

Ally HR VI LLC – GL 245 and group members

Matrixone Source PEO LLC – GL 244 and group members

Mr. Hodge presented the null and void applications for Rafael Perez, Abhaya Shrestha, and William Perez.

MOTION: Mr. Kiracofe moved to ratify the applications.

SECOND: Mr. Komuroji seconded the motion and it passed unanimously.

**H. George Harold Gersema – CO 667**

**Application pulled.**

**I. Javier A. Ramirez – CO 1281**

Vested HR Solutions, LLC – GL 252 and group members

Mr. Hodge presented the null and void applications for Javier Ramirez.



MOTION: Mr. Kiracofe moved to ratify the applications.  
SECOND: Mr. Komuroji seconded the motion and it passed unanimously.

**IX. DISCUSSION ITEMS**

**X. Reports**

A. Office of Attorney General

Ms. Norr stated the Annual Regulatory Plan has been finalized.

B. Office of General Counsel

Ms. Turner presented the public and private case reports.

C. Executive Director

Mr. Morrison reminded Board Members to submit their annual financial disclosure form.

D. Chairperson

No report from Chair.

**XI. OLD BUSINESS**

None

**XIII. NEW BUSINESS**

None

**XIV. PUBLIC COMMENTS**

NONE

**XV. ADJOURNMENT**

MOTION: Mr. Komuroji moved to adjourn the meeting at 1: 28 p.m.  
SECOND: Mr. Hodge seconded the motion and it passed unanimously.

**Transcripts and/or recordings of the meeting can be obtained upon request.**