BOARD OF EMPLOYEE LEASING COMPANIES
GENERAL BUSINESS MEETING MINUTES

May 21st, 2026
Thursday, 10:00A.M.

Microsoft Teams meeting
Join:
https://teams.microsoft.com/meet/24365471463841?p=nMXAX845SpCIKT7JhA
Meeting ID: 243 654 714 638 41
Passcode: Kp2FF2no

Dial in by phone
+1 213-458-8552,775091647# United States, Los Angeles
Phone conference ID: 775 091 647#

I. CALL TO ORDER

The meeting was called to order at approximately 10:04AM EST by Vice Chair, Donald Day

II. ROLL CALL

Ronald Hodge, Chair
Donald Day, Vice Chair
Ismael Gonzalez III, Board Member
Brian Evans, Board Member
Christopher Naylon, Board Member
Isaac Bernstein, Esq. – Office of Attorney General
Elizabeth Henderson, Esq. – Chief Attorney, Office of General Counsel
Richard Morrison – Executive Director, DBPR
Ebony Small – Government Analyst

OTHERS PRESENT
Garrett Kamen, Esq., Fisher & Phillips LLP
Torben Madson, Esq., The PEO Firm, LLC
For the Record Reporting
Robert Skrob, FAPEO
Maddie Mcnamara, Radiation Billing Solutions, Inc
Mark Jackson, Lettuce PEO 1, LLC
Vaibs Srikaran, Lettuce PEO 1, LLC
Erin Natoli, Integrity Employee Leasing, Inc
Anissa McDuffie, DBPR
Jonathan Godwin, DBPR

III. REVIEW AND APPROVAL OF APRIL 23RD, 2026, MINUTES

MOTION: Mr. Day moved to approve the April 23rd, 2026, meeting minutes.
SECOND: Mr. Naylon second the motion and it passed unanimously

IV. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS

A. David M. Pardon – Controlling Person Applicant
ADP TotalSource Inc – GL 104 & Group Members

Mr. Day presented the Controlling Person application for Mr. David M. Pardon

MOTION: Mr. Day moved to approve the application
SECOND: Mr. Naylon second the motion and it passed unanimously

B. Erin Natoli – Controlling Person Applicant
Integrity Employee Leasing, Inc – GL 148 & Group Members

Mr. Naylon declared to the Board and the Department a conflict of interest regarding the applicant and as a result he recused himself from the discussion and vote

Mr. Day presented the Controlling Person application for Erin Natoli

MOTION: Mr. Day moved to approve the application
SECOND: Mr. Gonzalez III second the motion and it passed by majority vote

C. Lettuce PEO 1, LLC – Employee Leasing Company Applicant
Oren Zeev – Controlling Person Applicant
Mark W. Jackson – Controlling Person Applicant
Ran Harpaz – Controlling Person Applicant

Mr. Day presented the Employee Leasing Company Application for Lettuce PEO 1, LLC and the Controlling Person applications for Oren Zeev, Mark W. Jackson, and Ran Harpaz

Executive Director, Richard Morrison, explained to the Board that the contract review for Lettuce PEO 1, LLC is deficient

Board Counsel, Isaac Bernstein, explained that contract should be amended

MOTION: Mr. Day moved to contingently approve the application with an approved contract
SECOND: Mr. Naylon second the motion and it passed unanimously

D. J. Gregory PEO III, LLC – Employee Leasing Company Group Member Applicant
J. Gregory PEO, LLC – GL 260 & Group Members

Mr. Day presented the Employee Leasing Company Group Member application for J. Gregory PEO III, LLC

MOTION: Mr. Day moved to approve the application
SECOND: Mr. Naylon second the motion and it passed unanimously

E. Total LC X, Inc – Employee Leasing Company Applicant
    Alfred W. Brown – CO 731
    Judy D. Chavers – CO 811

Mr. Day presented the Employee Leasing Company application for Total LC X, Inc

Executive Director, Richard Morrison, explained to the Board that the application lists conflicting ownership information and applicants must provide explanation of ownership prior to Board approval

MOTION: Mr. Day moved to deem the application incomplete
SECOND: Mr. Naylon second the motion and it passed unanimously

F. Partner Group Services Corp – Employee Leasing Company Applicant
    David Alvarez – Controlling Person Applicant

Mr. Day presented the Employee Leasing Company application for Partner Group Services Corp and the Controlling Person application for David Alvarez

MOTION: Mr. Day moved to approve the application
SECOND: Mr. Naylon second the motion and it passed unanimously

G. Radiation Billing Solutions, Inc – Employee Leasing Company Applicant
    Cherri Eggleston – Controlling Person Applicant

Mr. Day presented the Employee Leasing Company application for Radiation Billing Solutions, Inc and the Controlling Person applicant Cherri Eggleston

MOTION: Mr. Day moved to approve the application
SECOND: Mr. Naylon second the motion and it passed unanimously

VI. REVIEW AND CONSIDERATION OF REGISTRATION OF DE MINIMUS COMPANY

A. No Applications for Review

VII. CHANGE OF OWNERSHIP APPLICATIONS

Asset Purchase

A. No Applications for Review

Stock Purchase

A. No Applications for Review

VIII. CHANGE OF STATUS

A. No Applications for Review

IX. CHANGE OF NAME APPLICATIONS

A. No Applications for Review

X. REQUEST FOR TERMINATION OF OPERATIONS

A. Deel PEO US, LLC – EL 554

Mr. Day presented the Request for Termination of Operations for Deel PEO US, LLC

MOTION: Mr. Day moved to ratify the request
SECOND: Mr. Naylon second the motion and it passed unanimously

B. Employer Flexible HR VI, LLC – EL 544

Mr. Day presented the Request for Termination of Operations for Employer Flexible HR VI, LLC

MOTION: Mr. Day moved to ratify the request
SECOND: Mr. Naylon second the motion and it passed unanimously

XI. REQUEST FOR VOLUNTARY NULL AND VOID

A. Gregory J. Parker – CO 1033

Mr. Day presented the Request for Voluntary Null and Void for Gregory J. Parker

MOTION: Mr. Day moved to ratify the request
SECOND: Mr. Naylon second the motion and it passed unanimously

B. Douglas L. Lowery – CO 535

Mr. Day presented the Request for Voluntary Null and Void for Douglas L. Lowery

MOTION: Mr. Day moved to ratify the request
SECOND: Mr. Naylon second the motion and it passed unanimously

C. Michael Hopkins – CO 1413

Mr. Day presented the Request for Voluntary Null and Void for Michael Hopkins

MOTION: Mr. Day moved to ratify the request
SECOND: Mr. Naylon second the motion and it passed unanimously

XII. DISCUSSION ITEMS

In-person meeting set for June 25th in Orlando. Further details will be provided as finalized

XIII. REPORTS

A. Office of the Attorney General – Isaac Bernstein

Will discuss rulemaking during in-person meeting

B. Office of General Counsel – Elizabeth Henderson

New counsel for board will be starting soon

C. Executive Director – Richard Morrison

No Reports

D. Chairperson – Ronald Hodge

Special shout-out to Investigative Specialist, Jonathan Godwin.

XIV. OLD BUSINESS

None

XV. NEW BUSINESS

None

XVI. PUBLIC COMMENTS

None

XVII. ADJOURNMENT

Meeting adjourned at 10:35am.

Transcripts and/or recordings of the meeting can be obtained upon request.