

**BOARD OF EMPLOYEE LEASING COMPANIES
TELEPHONE CONFERENCE MEETING AGENDA
General Business**

Thursday, May 23, 2024

10:00 A.M.

MEET-ME-NUMBER (888) 585-9008

CONFERENCE PASSCODE: 258-893-642

I. CALL TO ORDER

The meeting was called to order at approximately 10:00 A.M. EST by Mr. Ronald Hodge, Board Chair.

II. ROLL CALL

Ronald Hodge, Chair
Lynette Norr – Office of Attorney General
Mark Miller – Prosecuting Attorney
Richard Morrison – Executive Director, DBPR
Alicia Holmes – Government Analyst

OTHERS PRESENT

Garrett Kamen, Esq., Fisher & Phillips LLP
Torben Madson, Esq., The PEO Firm, LLC
For the Record Reporting
Robert Wheeler – Consco, LLC

III. DISCIPLINARY PROCEEDINGS – Office of the General Counsel

A. Settlement Stipulations

1. Compass Employment Services, LLC – EL 365
Case No. 2023-031713
PCP: DBPR – October 20, 2023
2. James R. Hicks – CO 854
Case No. 2023-031716
PCP: DBPR – October 20, 2023

Mr. Miller presented the cases explaining Respondents violated Section 468.532(l)(i). F.S., through a violation of Rule 61G7-5.002 (1), F.A.C., by failing to timely submit the 2022 Annual Assessment.

MOTION: Mr. Hodge moved to accept settlement stipulations for a fine of \$5000 plus costs of \$118.26 as final order of the board and the motion was approved. The fines and costs will be due 30 days of filing of Final Order.

3. Consco, LLC -EL 492
Case No. 2023-031755
PCP: DBPR – November 11, 2023 & February 14, 2024
4. Daniel Payne – CO 1263
Case No. 2023-031758
PCP: DBPR – November 11, 2023 & February 14, 2024

Mr. Miller presented the cases explaining Respondents violated Section 468.532(l)(i). F.S., through a violation of Rule 61G7-5.002, F.A.C., by failing to pay the 2022 Annual Assessment fee when due.

MOTION: Mr. Hodge moved to accept settlement stipulations for a fine of \$500 plus costs of \$327.72 as final order of the board and the motion was approved. The fines and costs will be due 30 days of filing of Final Order.

5. Pinnacle Southeast, LP -EL 473
Case No. 2023-033211
PCP: DBPR- January 31, 2024
6. Adalberto Martinez – CO 1238
Case No. 2023-033228
PCP: DBPR- January 31, 2024

Mr. Miller presented the cases explaining Respondents violated Section 468.532(l)(i). F.S., through a violation of Rule 61G7-10.0011(1), F.A.C., by failing to submit the 2022 Annual Report. Violation of Section 468.526(3), F.S. for failing to pay the 2022 Annual Assessment fee. Violation of Section 468.532(1)(i), F.S. through a violation of Rule 61G7-10.001(1), F.A.C., by failing to timely submit the 2022 3rd and 4th Quarter Reports and the 2023 1st Quarter Report.

MOTION: Mr. Hodge moved to accept settlement stipulations for a fine of \$2000 plus costs of \$309.18 as final order of the board and the motion was approved. The fines and costs will be due 30 days of filing of Final Order.

7. ABS 1, INC dba National HR Solutions – GL 264
Case No. 2023-044355
PCP: DBPR – February 26, 2024
8. National HR Solutions II, Inc – GM 715
Case No. 2023-044398
PCP: DBPR – February 26, 2024
9. National HR Solutions III, Inc – GM 716
Case No. 2023-044387
PCP: DBPR – February 26, 2024

10. National HR Solutions IV, Inc – GM 717
Case No. 2023-044406
PCP: DBPR – February 26, 2024
11. National HR Solutions V, Inc – GM 718
Case No. 2023-044394
PCP: DBPR – February 26, 2024
12. Melvin H. Willis Jr. – CO 1121
Case No. 2023-044411
PCP: DBPR – February 26, 2024

Mr. Miller presented the cases explaining Respondents violated Section 468.532(1)(i). F.S., through a violation of Rule 61G7-10.011(1), F.A.C., by failing to submit the 2022 Annual Report.

MOTION: Mr. Hodge moved to accept settlement stipulations for a fine of \$2000 plus costs of \$494.76 as final order of the board and the motion was approved. The fines and costs will be due 30 days of filing of Final Order.

B. Motion of Waiver

1. Innoworks Employment Services, Inc – EL 504
Case No. 2023-021450
PCP: DBPR – November 21, 2023
2. Thomas G. Eagen – CO 1330
Case No. 2023-021461
PCP: DBPR – November 21, 2023

Mr. Miller presented the cases explaining Respondents violated Section 468.532(l)(i). F.S., through a violation of Rule 61G7-5.002, F.A.C., by failing to pay the 2022 annual assessment fee when due.

MOTION: Mr. Hodge moved to adopt the finding of facts.

MOTION: Mr. Hodge moved to adopt the conclusions of law.

MOTION: Mr. Hodge moved to impose a penalty of an administrative fine of \$500 and administrative costs of \$145.32 due within 30 days of the date of Final Order and the motions were approved.

3. Employer HR Synergies, LLC – GL 199
Case No. 2023-032114
PCP: DBPR – November 1, 2023
4. Express HR Synergiesone LLC – GM 528
Case No. 2023-032118
PCP: DBPR – November 1, 2023

5. Express HR Synergiestwo LLC – GM 529
Case No. 2023-032121
PCP: DBPR – November 1, 2023
6. Melanie Burnett – CO 1322
Case No. 2023-032151
PCP: DBPR – November 1, 2023
7. Kerry Lawson Dover – CO 1345
Case No. 2023-032124
PCP: DBPR – November 1, 2023

Mr. Miller presented the cases explaining Respondents violated Section 468.532(l)(i). F.S., through a violation of Rule 61G7-5.002, F.A.C., by failing to pay the 2022 annual assessment fee when due.

MOTION: Mr. Hodge moved to adopt the finding of facts.

MOTION: Mr. Hodge moved to adopt the conclusions of law.

MOTION: Mr. Hodge moved to impose a penalty of an administrative fine of \$1000 and administrative costs of \$626.86 due within 30 days of the date of Final Order and the motions were approved.

8. Four Point HR, LLC – EL 415
Case No. 2023-033130
PCP: DBPR – November 1, 2023

Mr. Miller presented the cases explaining Respondents violated Section 468.532(l)(i). F.S., through a violation of Rule 61G7-5.002, F.A.C., by failing to pay the 2022 annual assessment fee when due.

MOTION: Mr. Hodge moved to adopt the finding of facts.

MOTION: Mr. Hodge moved to adopt the conclusions of law.

MOTION: Mr. Hodge moved to impose a penalty of an administrative fine of \$1000 and administrative costs of \$200.94 due within 30 days of the date of Final Order and the motions were approved.

IV. REVIEW AND APPROVAL OF April 19, 2024 MINUTES

Mr. Hodge reviewed the minutes from April 19, 2024 meeting.

MOTION: Mr. Hodge motion to approve April 19, 2024 meeting minutes and the motion was approved.

V. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS

- A. Gregory Gragg – Controlling Person Applicant
Lever 1, Inc– EL 555

Mr. Hodge presented the Controlling Person application of Gregory Gragg.

MOTION: Mr. Hodge moved to approve the application and the motion was approved.

- B. Chris Cona – Controlling Person Applicant
The Employee Management Team I, LLC – GL 185
The Employee Management Team II, LLC – GM 490

Mr. Hodge presented the Controlling Person application of Chris Cona.

MOTION: Mr. Hodge moved to approve the application and the motion was approved.

VI. REVIEW AND CONSIDERATION OF REGISTRATION OF DE MINIMUS COMPANY

- A. No applications to review

VII. CHANGE OF OWNERSHIP APPLICATIONS

Asset Purchase

- A. No Applications to review.

Stock Purchase

- A. The Employee Management Team I, LLC – GL 185
- B. The Employee Management Team II, LLC – GM 490
Purchased by: Adapt HR, Inc

Mr. Hodge presented the Stock Purchase applications of The Employee Management Team I, LLC and The Employee Management Team II, LLC.

MOTION: Mr. Hodge moved to ratify the applications and the motions were approved

VIII. CHANGE OF STATUS

- A. Larry Leon Roberts Jr. – CO 825
Remove From: Employer Administration Services International, LLC – EL 352

Mr. Hodge presented the change of status application of Employer Administration Services International, LLC.

MOTION: Mr. Hodge moved to ratify the application and the motion was approved.

IX. CHANGE OF NAME APPLICATIONS

A. The Employee Management Team I, LLC -GL 185
To: The Employee Management Team I, LLC DBA Adapt HR

B. The Employee Management Team II, LLC -GM 490
To: The Employee Management Team II, LLC DBA Adapt HR

Mr. Hodge presented the change of name applications of The Employee Management Team I, LLC and The Employee Management Team II, LLC.

MOTION: Mr. Hodge moved to ratify the applications and the motions were approved

X. REQUEST FOR TERMINATION OF OPERATIONS

A. TJ EE Leasing, LLC -EL 527

Mr. Hodge presented the Termination of Operations application of TJ EE Leasing, LLC.

MOTION: Mr. Hodge moved to ratify the application and the motion was approved.

XI. REQUEST FOR VOLUNTARY NULL AND VOID

A. Giovanni Yruela – CO 1366

Mr. Hodge presented the Null and Void application of Giovanni Yruela.

MOTION: Mr. Hodge moved to ratify the application and the motion was approved.

B. Matthew Alan Sheakley – CO 1100

Mr. Hodge presented the Null and Void application of Matthew Alan Sheakley.

MOTION: Mr. Hodge moved to ratify the application and the motion was approved.

C. Daniel D Herink – CO 846

Mr. Hodge presented the Null and Void application of Daniel D Herink.

MOTION: Mr. Hodge moved to ratify the application and the motion was approved.

D. Burton Goldfield – CO 881

Mr. Hodge presented the Null and Void application of Daniel D Herink.

MOTION: Mr. Hodge moved to ratify the application and the motion was approved.

E. Timothy Coughlin – CO 447

Mr. Hodge presented the Null and Void application of Timothy Coughlin.

MOTION: Mr. Hodge moved to ratify the application and the motion was approved.

F. Celeste Dockery – CO 7

Mr. Hodge presented the Null and Void application of Celeste Dockery.

MOTION: Mr. Hodge moved to ratify the application and the motion was approved.

XII. DISCUSSION ITEMS

XIII. REPORTS

A. Office of the Attorney General – Lynette Norr

B. Office of General Counsel -Mark Miller

Mr. Miller presented the public and private case reports.

C. Executive Director – Richard Morrison

Mr. Morrison reviewed the Board financials.

D. Chairperson – Ronald Hodge

No report from Chair

XIV. OLD BUSINESS

None

XV. NEW BUSINESS

None

XVI. PUBLIC COMMENTS

None

XVII. ADJOURNMENT

Meeting adjourned at 10:54 a. m.

Transcripts and/or recordings of the meeting can be obtained upon request.