

BOARD OF EMPLOYEE LEASING COMPANIES
DISCIPLINARY & GENERAL BUSINESS MEETING MINUTES

April 23rd, 2026
Thursday, 10:00 a.m.

Microsoft Teams meeting

Join:

<https://teams.microsoft.com/meet/24365471463841?p=nMXAX845SpCIKT7JhA>

Meeting ID: 243 654 714 638 41

Passcode: Kp2FF2no

Dial in by phone

+1 213-458-8552,,775091647# United States, Los Angeles

Phone conference ID: 775 091 647#

I. CALL TO ORDER

The meeting was called to order at approximately 10:02 A.M. EST by Mr. Ronald Hodge, Board Chair.

II. ROLL CALL

Ronald Hodge, Chair

Don Day, Vice Chair

Ismael Gonzalez III, Board Member

Christopher Naylon, Board Member

Brian Evans, Board Member

Isaac Bernstein, Office of the Attorney General

Richard Morrison, Executive Director, DBPR

Elizabeth Henderson, Office of General Counsel, DBPR

Ebony Small, Government Analyst, DBPR

OTHERS PRESENT

Timothy Frizzell – Office of Attorney General

Jonathan Godwin – Investigation Specialist II

Torben Madson, Esq. – The PEO Firm, LLC

Garrett Kamen, Esq. – Fisher Phillips

For the Record Reporting – Court Reporter

Jayne Waters – Integrity Employee Leasing

Krista Woodard – Deel PEO

Becky Lynch – QuestCo

Gregory May, Esq. – Vensure Employer Solutions

III. DISCIPLINARY PROCEEDINGS – Office of the General Counsel

A. Motions for Waiver

1. Platinum-HR, LLC – GL 235

Case No. 2025-035447

PCP: DBPR – July 24, 2025

2. Platinum-HR II, LLC – GM 629
Case No. 2025-035462
PCP: DBPR – July 24, 2025
3. J.J. Hutzenbiler – CO 1319
Case No. 2025-035452
PCP: DBPR – July 24, 2025
4. Kara A. Childress – CO 1269
Case No. 2025-035450
PCP: DBPR – July 24, 2025

Ms. Henderson presented the cases explaining Respondent violated Section 468.532(1)(i), F.S., through a violation of Rule 61G7-10.001(1), F.A.C., by failing to timely submit their 2024 1st, 2nd, 3rd, and 4th Quarter Reports.

MOTION: Mr. Hodge moved to accept reprimand and costs of \$264.85 as final order of the board

SECOND: Mr. Day second the motion and it passed unanimously. The costs will be due 60 days of filing of Final Order.

5. Azure Payroll Services, LLC – EL 408
Case No. 2025-046061
PCP: DBPR – December 31, 2025
6. Douglas Torchio – CO 1267
Case No. 2025-051161
PCP: DBPR – December 31, 2025

Ms. Henderson presented the cases explaining Respondent violated Section 468.532(1)(i), F.S., through a violation of Rule 61G7-10.001(1), F.A.C., by failing to timely submit their 2024 3rd Quarter Report.

MOTION: Mr. Hodge moved to accept settlement stipulations for a fine of \$5,000.00 per count plus costs of \$14.54 as final order of the board

SECOND: Mr. Day second the motion and it passed unanimously.

7. Lightsource PEO, LLC – EL 503
Case No. 2025-034469
PCP: DBPR – August 27, 2025
8. J.J. Hutzenbiler – CO 1319
Case No. 2025-034476
PCP: DBPR – August 27, 2025
9. Kara A. Childress – CO 1269
Case No. 2025-034471
PCP: DBPR – August 27, 2025
10. Zachary A. Collier – CO 1103
Case No. 2025-034482
PCP: DBPR – August 27, 2025

Ms. Henderson presented the cases explaining Respondent violated Section 468.532(1)(i), F.S., through a violation of Rule 61G7-10.001(1), F.A.C., by failing to timely submit their 2024 1st, 2nd, 3rd, and 4th Quarter Reports.

Executive Director Morrison stated to the Board that Mr. Zachary Collier is deceased. Ms. Henderson instructed Board to put forth a Public Closing Order.

MOTION: Mr. Hodge moved to dismiss Case No. 2025034482
SECOND: Mr. Day second the motion and it passed unanimously.

MOTION: Mr. Hodge moved to accept reprimand and costs of \$274.16 as final order of the board
SECOND: Mr. Day second the motion and it passed unanimously. The costs will be due 60 days of filing of Final Order

11. National Employee Services, LLC – EL 459
Case No. 2025-035218
PCP: DBPR – July 25, 2025
12. J.J. Hutzenbiler – CO 1319
Case No. 2025-035239
PCP: DBPR – July 25, 2025
13. Kara A. Childress – CO 1269
Case No. 2025-035235
PCP: DBPR – July 25, 2025

Ms. Henderson presented the cases explaining Respondents violated Section 468.523(1)(i), F.S., though a violation of Rule 61G7-10.001(1), F.A.C., by failing to timely submit their 2023 1st, 2nd, 3rd and 4th Quarter Reports.

MOTION: Mr. Hodge moved to accept reprimand and costs of \$204.62 as final order of the board
SECOND: Mr. Day second the motion and it passed unanimously. The costs will be due 60 days of filing of Final Order

IV. REVIEW AND APPROVAL OF FEBRUARY 26TH, 2026, MINUTES

Update needed: Changed February 26, 2025, to February 26, 2026

MOTION: Mr. Hodge moved to approve previous meeting minutes
SECOND: Mr. Day second the motion and it passed unanimously

V. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS

- A. Insperity PEO HR, Inc – Employee Leasing Company Applicant
John Alice – CO 1324

Mr. Hodge presented the Employee Leasing Company application for Insperity PEO HR, Inc.

MOTION: Mr. Hodge moved to approve the application
SECOND: Mr. Day second the motion and it passed unanimously

- B. PLG PEO LLC – Employee Leasing Company Applicant
Gregory S. Golub – CO 1285
Robert J. Lawson – CO 1287

Mr. Hodge presented the Employee Leasing Company application for PLG PEO LLC.

MOTION: Mr. Hodge moved to approve the application
SECOND: Mr. Day second the motion and it passed unanimously

- C. Vision Employee Services, LLC – Employee Leasing Company Applicant
Tonjia Oglesby – Controlling Person Applicant

Mr. Hodge presented the Employee Leasing Company application for Vision Employee Services, LLC and the Controlling Person Application for Ms. Tonjia Oglesby.

MOTION: Mr. Hodge moved to approve the applications
SECOND: Mr. Day second the motion and it passed unanimously

- D. Nicholas C. Adams – Controlling Person Applicant
Adams Keegan Inc – GM 420

Mr. Hodge presented the Controlling Person Application for Mr. Nicholas C. Adams.

MOTION: Mr. Hodge moved to approve the application
SECOND: Mr. Day second the motion and it passed unanimously

- E. Trevor B. Benitone – Controlling Person Applicant
Adams Keegan Inc – GM 420

Mr. Hodge presented the Controlling Person Application for Mr. Trevor B. Benitone.

MOTION: Mr. Hodge moved to approve the application
SECOND: Mr. Day second the motion and it passed unanimously

- F. Joseph Kauffman – Controlling Person Applicant
Deel PEO, LLC – EL 546

Mr. Hodge presented the Controlling Person Application for Mr. Joseph Kauffman.

MOTION: Mr. Hodge moved to approve the application
SECOND: Mr. Day second the motion and it passed unanimously

- G. Jayme Waters – Controlling Person Applicant
Integrity Employee Leasing Inc – GL 148 & Group Members

Mr. Hodge presented the Controlling Person Application for Ms. Jayme Waters.

Mr. Naylor declared to the Board and the Department a conflict of interest regarding the applicant and as a result recused himself from the discussion and vote.

MOTION: Mr. Hodge moved to approve the applications
SECOND: Mr. Day second the motion and it passed by majority vote

VI. REVIEW AND CONSIDERATION OF REGISTRATION OF DE MINIMUS COMPANY

A. No Applications for Review

VII. CHANGE OF OWNERSHIP APPLICATIONS

Asset Purchase

A. No Applications for Review

Stock Purchase

A. No Applications for Review

VIII. CHANGE OF STATUS

A. No Applications for Review

IX. CHANGE OF NAME APPLICATIONS

A. No Applications for Review

X. REQUEST FOR TERMINATION OF OPERATIONS

A. Essential HR III, Inc – GM 722

Mr. Hodge presented the Request for Termination of Operations application for Essential HR III, Inc.

MOTION: Mr. Hodge moved to ratify the termination request

SECOND: Mr. Naylon second the motion and it passed unanimously

B. Southeastern Employee Benefits Group, Inc – EL 200

Mr. Hodge presented the Request for Termination of Operations application for Southeastern Employee Benefits Group, Inc.

MOTION: Mr. Hodge moved to ratify the termination request

SECOND: Mr. Naylon second the motion and it passed unanimously

C. Total Human Resources – DM 120

Mr. Hodge presented the Request for Termination of Operations application for Total Human Resources.

MOTION: Mr. Hodge moved to ratify the termination request

SECOND: Mr. Naylon second the motion and it passed unanimously

XI. REQUEST FOR VOLUNTARY NULL AND VOID

A. Shannon G. Walker – CO 974

Mr. Hodge presented the Request for Voluntary Null and Void application for Shannon G. Walker.

MOTION: Mr. Hodge moved to approve the application

SECOND: Mr. Day second the motion and it passed unanimously

B. Christian L. Ramos – CO 983

Mr. Hodge presented the Request for Voluntary Null and Void application for Christian L. Ramos.

MOTION: Mr. Hodge moved to approve the application

SECOND: Mr. Day second the motion and it passed unanimously

C. Thomas Rose – CO 1469

Mr. Hodge presented the Request for Voluntary Null and Void application for Thomas Rose.

MOTION: Mr. Hodge moved to approve the application

SECOND: Mr. Gonzalez III second the motion and it passed unanimously

XII. DISCUSSION ITEMS

A. BELC 2026 Meeting Dates

Dates will be sent to Board members for review. In-person meetings will be held quarterly.

XIII. REPORTS

A. Office of the Attorney General – Timothy Frizzell

Rule 61G7.001 Development will be reviewed and discussed for May meeting.

B. Office of General Counsel – Elizabeth Henderson

Prosecuting Report will be discussed at next meeting. 200 pending.

C. Executive Director – Richard Morrison

No Reports

D. Chairperson – Ronald Hodge

No Reports

XIV. OLD BUSINESS

None

XV. NEW BUSINESS

None

XVI. PUBLIC COMMENTS

None

XVII. ADJOURNMENT

Meeting adjourned at 11:14 am.

Transcripts and/or recordings of the meeting can be obtained upon request.