

**BOARD OF EMPLOYEE LEASING COMPANIES  
TELEPHONE CONFERENCE CALL MEETING MINUTES  
WEDNESDAY, APRIL 15, 2020  
10:00 a.m.**

**MEET-ME-NUMBER: (888) 585-9008**

**CALL TO ORDER**

The meeting was called to order at approximately 10:05 A.M. EST by Mr. Ronald Hodge, Board Chair.

**I. ROLL CALL**

**MEMBERS PRESENT**

Ronald Hodge, Chair  
Richard Kiracofe, Vice Chair  
Raja Shekhar Komuroji

**MEMBER ABSENT**

Zach Collier

**STAFF PRESENT**

Rick Morrison, Executive Director, DBPR  
Nicole Myers, Government Analyst II, DBPR  
Lynette Norr, Board Counsel, Office of Attorney General  
Crystal Stephens, Prosecuting Attorney, DBPR  
Shanna-Kay Turner, Prosecuting Attorney, DBPR

**OTHERS PRESENT**

Timothy Tack, Fisher Phillips  
Torben Madson, The PEO Law Firm  
Thomas Cassera  
For the Record Reporting (850) 222-5491

The meeting was opened with a roll call and a quorum was established.

**III. DISCIPLINARY HEARINGS**

**A. Settlement Stipulations**

- 1. G & S Leasing Group, Inc. – GL 232  
Case No. 2019-034648**
- 2. G & S Leasing Group 2, Inc. – GM 531  
Case No. 2019-034652**

3. **G & S Leasing Group 3, Inc. – GM 532**  
**Case No. 2019-034655**
4. **G & S Leasing Group 7, Inc. – GM 618**  
**Case No. 2019-034659**
5. **Marshall Ross Glass – CO 1068**  
**Case No. 2019-034661**

**PCP: DBPR – December 4, 2019**

Ms. Turner presented the cases explaining Respondents violated Section 468.532(1) (i), F.S., through violation of Rule 61G7-10.0011(1), Fla. Admin. Code, for Respondents' failure to file the 2017 and 2018 annual report. Respondents violated Section 468.532(1) (i), F.S., through violation of Rule 61G7-10.001, Fla. Admin. Code, for Respondents' failure to timely file the 2019 1<sup>st</sup> quarter financial report.

Ms. Turner stated the settlement stipulation provides for imposition of an administrative fine of \$1550 and costs of \$303.52 with joint and several liabilities for payment of the fine and costs. Stipulation also states Respondents will submit 2017 and 2018 annual reports.

MOTION: Mr. Kiracofe moved to adopt the terms of the settlement stipulation as the final order of the board.

SECOND: Mr. Kumoroji seconded the motion and it passed unanimously.

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6. **Access Point, LLC – GL 189**  
**Case No. 2019-033951**
7. **AP Veritas HR, LLC – GM 503**  
**Case No. 2019-033952**
8. **AP Veritas, LLC – GM 504**  
**Case No. 2019-033955**
9. **Gregory John Packer – CO 1033**  
**Case No. 2019-033958**

**PCP: DBPR – November 21, 2019**

Ms. Turner presented the cases explaining Respondents violated Section 468.532(1) (i), F.S., through violation of Rule 61G7-10.0011, Fla. Admin. Code, for Respondents' failure to timely file 2018 annual report. .

Ms. Turner stated the settlement stipulation provides for imposition of an administrative fine of \$3000 and costs of \$342.43 with joint and several liabilities for payment of the fine and costs.

MOTION: Mr. Komuroji moved to adopt the terms of the settlement stipulation as the final order of the board.

SECOND: Mr. Kiracofe seconded the motion and it passed unanimously

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**10. Compass Employment Services LLC – EL 365**  
**Case No. 2019-034244**

**11. James Richard Hicks – CO 854**  
**Case No. 2019-034247**

**PCP: DBPR – November 21, 2019**

Ms. Turner presented the cases explaining Respondents violated Section 468.532(1) (i), F.S., through violation of Rule 61G7-10.0011(1), Fla. Admin. Code, for Respondents' failure to timely file the 2018 annual report. Respondents violated Section 468.532(1) (i), F.S., through violation of Rule 61G7-10.001, Fla. Admin. Code, for Respondents' failure to timely file the 2018 4<sup>th</sup> quarter financial report, the 2019 1<sup>st</sup> and 2<sup>nd</sup> quarter financial reports.

Ms. Turner stated the settlement stipulation provides for imposition of an administrative fine of \$7000 and costs of \$189.79 with joint and several liabilities for payment of the fine and costs. Stipulation also states Respondents will submit 2019 2<sup>nd</sup> quarter report.

MOTION: Mr. Kiracofe moved to adopt the terms of the settlement stipulation as the final order of the board.

SECOND: Mr. Kumoroji seconded the motion and it passed unanimously

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**12. HRAdvantage of Oregon, Inc. – GL 241**  
**Case No. 2019-024106**

**13. HRBusiness Solutions of Florida, LLC – GM 634**  
**Case No. 2019-024110**

**14. Julie Caputo – CO 1208**  
**Case No. 2019-024113**

**PCP: DBPR – October 8, 2019**

Ms. Turner presented the cases explaining Respondents violated Section 468.532(1) (i), F.S., through violation of Rule 61G7-10.0011(1), Fla. Admin. Code, for Respondents' failure to timely file the 2018 annual report. Respondents violated Section 468.532(1) (i), F.S., through violation of Rule 61G7-10.001, Fla. Admin. Code, for Respondents' failure to timely file the 2018 4<sup>th</sup> quarter financial report and the 2019 1<sup>st</sup> quarter financial reports. Respondents violated Section 468.532(1)(i), F.S., through violation of Rule 61G7-5.002, Fla. Admin. Code, for Respondents' failure to timely pay 2018 annual assessment.

Ms. Turner stated the settlement stipulation provides for imposition of an administrative fine of \$3500 and costs of \$412.47 with joint and several liabilities for payment of the fine and costs.

MOTION: Mr. Kiracofe moved to adopt the terms of the settlement stipulation as the final order of the board.

SECOND: Mr. Kumoroji seconded the motion and it passed unanimously

***The board recessed for a brief break.***

**I. CALL TO ORDER**

**II. REVIEW AND APPROVAL OF THE FEBRUARY 12, 2020 MEETING MINUTES**

Board members reviewed the minutes from the February 12, 2020 meeting.

MOTION: Mr. Hodge made a motion to approve the minutes with corrections.

SECOND: Mr. Komuroji seconded the motion and it passed.

**III. REVIEW AND APPROVAL OF THE MARCH 11, 2020 MEETING MINUTES**

Board members reviewed the minutes from the March 11, 2020 meeting.

MOTION: Mr. Hodge made a motion to approve the minutes with corrections.

SECOND: Mr. Komuroji seconded the motion and it passed.

**IV. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS**

**A. Thomas Cassera – Controlling Person Applicant  
Odyssey Associates Inc. – EL 481**

Mr. Hodge presented the controlling person application of Thomas Cassera.

MOTION: Mr. Komoroji moved to approve the application.

SECOND: Mr. Kiracofe seconded the motion and it passed unanimously.

**B. ACH Corporation of America, Inc. – Group Member Applicant  
C. American United Employers II, Inc. – Group Member Applicant**

John Gibson – CO 1242

Stephanie Schaeffer – CO 1290

Robert Schrader – CO 1291

Terry Mayotte – CO 295

Mr. Hodge presented the group member applications for ACH Corporation of America, Inc. and American United Employers II, Inc.

MOTION: Mr. Komoroji moved to approve the applications.  
SECOND: Mr. Kiracofe seconded the motion and it passed unanimously

**V. REVIEW AND CONSIDERATION OF REGISTRATION OF DE MINIMUS COMPANY**

A. No De Miminus Applications to reviewed.

**VI. BOARD NOTIFICATIONS**

**CHANGE OF OWNERSHIP APPLICATIONS**

**Asset Purchase**

A. No Asset Purchase Applications to reviewed

**Stock Purchase**

A. No Stock Purchase Applications to reviewed.

**VII. CHANGE OF STATUS APPLICATIONS**

No Change of Status Applications reviewed.

**VIII. CHANGE OF NAME APPLICATIONS**

A. No Name Change Applications reviewed.

**IX. REVIEW AND CONSIDERATION OF TERMINATION OF EMPLOYEE LEASING COMPANY OPERATIONS**

**A. American United Employers II, Inc. – EL 294**

**B. ACH Corporation of America, Inc. – EL 396**

Mr. Hodge presented the termination applications for American United Employers II, Inc. and ACH Corporation of America, Inc.

MOTION: Mr. Komoroji moved to approve the application.  
SECOND: Mr. Kiracofe seconded the motion and it passed unanimously.

**X. REQUEST FOR VOLUNTARY NULL AND VOID STATUS**

- A. Annette Debra Ginsbourger – CO 1173
  - AlphaStaff, Inc. – GL 49 and group members.
  - AlphaStaff 2, Inc. – GL 125 and group members.
  - AlphaStaff Holdings, Inc. – GL 180 and group members.

Mr. Hodge presented the null and void application for Annette Debra Ginsbourger.

MOTION: Mr. Komoroji moved to approve the application.  
SECOND: Mr. Kiracofe seconded the motion and it passed unanimously.

- B. Samuel Rossa, CO 1064
  - Peoplease, LLC – EL 144

Mr. Hodge presented the null and void application for Samuel Rossa.

MOTION: Mr. Komoroji moved to approve the application.  
SECOND: Mr. Kiracofe seconded the motion and it passed unanimously.

- C. Steven Daniel Martin, CO 1020
  - Canal HR, Inc. – GL 186 and group member

Mr. Hodge presented the null and void application for Steven Daniel Martin.

MOTION: Mr. Kiracofe moved to approve the application.  
SECOND: Mr. Komoroji seconded the motion and it passed unanimously.

## **XI. DISCUSSION ITEMS**

### **XII. Reports**

- A. Office of Attorney General

Ms. Norr presented the April Rules report

- B. Office of General Counsel

Ms. Turner presented the public and private case reports.

- C. Executive Director

No report from Executive Director.

- D. Chairperson

No report from Chair.

### **XIII. OLD BUSINESS**

None

**XIV. NEW BUSINESS**

**XV. PUBLIC COMMENTS**

NONE

**XVI. ADJOURNMENT**

MOTION: Mr. Hodge moved to adjourn the meeting at 11:03 a.m.

SECOND: Mr. Kiracofe seconded the motion and it passed unanimously.

**Transcripts and/or recordings of the meeting can be obtained  
upon request.**