

**BOARD OF EMPLOYEE LEASING COMPANIES  
TELEPHONE CONFERENCE CALL MEETING MINUTES  
WEDNESDAY, MARCH 17, 2021  
10:00 a.m.**

**MEET-ME-NUMBER: (888) 585-9008**

**I. CALL TO ORDER**

The meeting was called to order at approximately 10:03 a.m. by Richard Kiracofe, Chair.

**II. ROLL CALL**

**MEMBERS PRESENT**

Richard Kiracofe, Chair  
Zachary Collier, Vice-Chair  
Ronald Hodge

**STAFF PRESENT**

Rick Morrison, Executive Director, DBPR  
Nicole Myers, Government Analyst II, DBPR  
Lynette Norr, Board Counsel, Office of the Attorney General  
Crystal Stephens, Prosecuting Attorney, DBPR  
Shanna Kay Turner, Prosecuting Attorney, DBPR

**OTHERS PRESENT**

For The Record Court Reporting (850) 222-5491  
Timothy Tack, Esq., Fisher & Phillips LLP  
Torben Madson, Esq. The PEO Law Firm  
Michael Easton  
Judith Malone  
Katherine Harper  
Christina Orton

The meeting was opened with a roll call and a quorum was established.

**III. REVIEW AND APPROVAL OF FEBRUARY 17, 2021 MINUTES**

Board members reviewed the minutes from the February 17, 2021 meeting.

MOTION: Mr. Hodge made a motion to approve the minutes with corrections.  
SECOND: Mr. Kiracofe seconded the motion and it passed.

**IV. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS**

- A. Task PEO, LLC – Group Leader Applicant**
- B. Task HR, LLC – Group Member Applicant**

**C. Task Employee Leasing, LLC – Group Member Applicant**

Mr. Kiracofe presented the group leader and group member applications for Task PEO, LLC, Task HR, LLC, and Task Employee Leasing, LLC

MOTION: Mr. Hodge moved to approve the application.

SECOND: Mr. Kiracofe seconded the motion and it passed unanimously.

**D. Michael Thomas Easton – Controlling Person Applicant**

**Task PEO, LLC – GL Applicant**

**Task HR, LLC – GM Applicant**

**Task Employee Leasing, LLC – GM Applicant**

Mr. Kiracofe presented the controlling person application for Michael Easton.

MOTION: Mr. Hodge moved to approve the application.

SECOND: Mr. Kiracofe seconded the motion and it passed unanimously.

**E. SourcePointe of AL, LLC – Employee Leasing Company Applicant**

**Clinton W. Burgess – CO 995**

**Peter C. Grabowski – CO 1097**

Mr. Kiracofe presented the employee leasing company application for SourcePointe of AL, LLC.

MOTION: Mr. Hodge moved to approve the application.

SECOND: Mr. Kiracofe seconded the motion and it passed unanimously.

**F. Essential HR III, Inc. – Group Member Applicant**

**Essential HR, Inc. – GL 195**

**Gay Lynn Hanson – CO 1110**

Mr. Kiracofe presented the group member application for Essential HR III, Inc.

MOTION: Mr. Hodge moved to approve the group member application contingent of acceptable workers' compensation documentation.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

**G. Coastal Labor of Florida LLC – Employee Leasing Company Applicant**

**H. Christina Orton – Controlling Person Applicant**

**Coastal Labor of Florida LLC – EL Applicant**

Mr. Kiracofe presented the employee leasing company and controlling person applications for Coastal Labor of Florida LLC and Christina Orton.

MOTION: Mr. Collier moved to approve the applications contingent of acceptable contract review.

SECOND: Mr. Hodge seconded the motion and it passed unanimously.

**I. America's Back Office, Inc. – CA – Group Member Applicant  
America's Back Office, Inc. – GL 233**

Mr. Kiracofe presented the group member application for America's Back Office, Inc. - CA.

MOTION: Mr. Hodge moved to approve the application.  
SECOND: Mr. Collier seconded the motion and it passed unanimously.

**J. CEOHR, Inc. – Group Leader Applicant  
K. CEOHR 1, Inc. – Group Member Applicant  
L. CEOHR 2, Inc. – Group Member Applicant  
Darrin Fedder – CO 1212**

Mr. Kiracofe presented the group leader and group member applications for CEOHR, Inc., CEOHR 1, Inc., and CEOHR 2, Inc.

MOTION: Mr. Hodge moved to approve the application.  
SECOND: Mr. Collier seconded the motion and it passed unanimously.

**V. REVIEW AND CONSIDERATION OF REGISTRATION OF DE MINIMUS COMPANY**

A. No De Minimus Registration Applications reviewed.

**VI. CHANGE OF OWNERSHIP APPLICATIONS**

**Asset Purchase**

**A. Human Resources, Inc. – GL 86 and group members.**

Mr. Kiracofe presented the change of ownership applications for Human Resources, Inc.

Mr. Kiracofe stated he had past business dealings, but he is able to remain unbiased.

MOTION: Mr. Collier moved to ratify the application.  
SECOND: Mr. Hodge seconded the motion and it passed unanimously.

**B. Suncoast Payroll Services, Inc. – EL 386**

Mr. Kiracofe presented the change of ownership application for Suncoast Payroll Services, Inc.

MOTION: Mr. Hodge moved to ratify the application.  
SECOND: Mr. Collier seconded the motion and it passed unanimously.

## **Stock Purchase**

- A. Employee Leasing Guy, LLC – GL 190**
- B. Vista Pro PEO, LLC – GM 505**
- C. PEO Dudes II, LLC – GM 506**
- D. PEO Dudes, LLC – GM 507**
- E. ESS Employee Leasing, LLC – GM 508**

Mr. Kiracofe presented the change of ownership applications for Employee Leasing Guy, LLC and group members.

MOTION: Mr. Collier moved to ratify the application.

SECOND: Mr. Hodge seconded the motion and it passed unanimously.

## **VII. CHANGE OF STATUS**

### **A. Michael A Speizman – CO 189**

#### **Remove From:**

- Employee Leasing Guy, LLC – GL 190
- Vista Pro PEO, LLC – GM 505
- PEO Dudes, LLC – GM 506
- PEO Dudes II, LLC – GM 507
- ESS Employee Leasing, LLC – GM 508

Mr. Kiracofe presented the change of status application for Michael Speizman.

MOTION: Mr. Collier moved to ratify the application.

SECOND: Mr. Hodge seconded the motion and it passed unanimously.

## **VIII. CHANGE OF NAME APPLICATIONS**

- A. No Name Change applications reviewed.**

## **IX. REQUEST FOR TERMINATION OF OPERATIONS**

- A. Suncoast Payroll Services – EL 386**
- B. Human Resources, Inc. – GL 86**
- C. Human Resources International, Inc. – GM 189**
- D. Design HR, Inc. – GM 282**
- E. H R Specialists, Inc. – GM 283**
- F. Human Resources Management, Inc. – GM 284**

Mr. Kiracofe presented the termination of operations applications for Suncoast Payroll Services, Human Resources, Inc., Human Resources International, Inc., Design HR, Inc., H R Specialists, Inc., and Human Resources Management, Inc.

MOTION: Mr. Collier moved to ratify the application.  
SECOND: Mr. Hodge seconded the motion and it passed unanimously.

**G. CEOHR, Inc. – EL 478**

Mr. Kiracofe presented the termination of operations application for CEOHR, Inc.

MOTION: Mr. Collier moved to ratify the application.  
SECOND: Mr. Hodge seconded the motion and it passed unanimously.

**X. REQUEST FOR VOLUNTARY NULL AND VOID**

**A. Judith C Malone - CO 1067**

Human Resources, Inc. – GL 86  
Human Resources International, Inc. – GM 189  
Design HR, Inc. – GM 282  
H R Specialists, Inc. – GM 283  
Human Resources Management, Inc. – GM 284  
Suncoast Payroll Services, Inc. – EL 386

Mr. Hodge presented the null and void application for Judith Malone.

MOTION: Mr. Collier moved to ratify the application.  
SECOND: Mr. Hodge seconded the motion and it passed unanimously.

**B. Doris Elizabeth Schmeck – CO 1150**

Human Resources, Inc. – GL 86  
Human Resources International, Inc. – GM 189  
Design HR, Inc. – GM 282  
H R Specialists, Inc. – GM 283  
Human Resources Management, Inc. – GM 284  
Suncoast Payroll Services, Inc. – EL 386

Mr. Hodge presented the null and void application for Doris Schmeck.

MOTION: Mr. Collier moved to ratify the application.  
SECOND: Mr. Hodge seconded the motion and it passed unanimously.

**C. Gary L. Kamler – CO 1148**

Employee Leasing Guy, LLC – GL 190  
Vista Pro PEO, LLC – GM 505  
PEO Dudes, LLC – GM 506  
PEO Dudes II, LLC – GM 507

Mr. Hodge presented the null and void application for Gary Kamler.

MOTION: Mr. Collier moved to ratify the application.

SECOND: Mr. Hodge seconded the motion and it passed unanimously.

**XI. DISCUSSION ITEMS**

None

**XII. REPORTS**

**A. Office of the Attorney General – Lynette Norr**

Ms. Norr reviewed the March Rules Report.

**B. Office of the General Counsel**

Ms. Turner stated she had no reports.

**C. Executive Director – Rick Morrison**

Mr. Morrison stated he had no reports.

**D. Chairperson – Ronald Hodge**

Mr. Kiracofe stated he had no reports.

**XIII. OLD BUSINESS**

None

**XIII. NEW BUSINESS**

**XV. PUBLIC COMMENTS**

**XVI. ADJOURNMENT**

MOTION: Mr. Collier moved to adjourn.

SECOND: Mr. Hodge seconded the motion and it passed unanimously.

The meeting adjourned at 10:48 a.m.

*Transcripts and/or recordings of the meeting can be obtained upon request.*