

**BOARD OF EMPLOYEE LEASING COMPANIES
TELEPHONE CONFERENCE CALL MEETING MINUTES
WEDNESDAY, MARCH 15, 2017
10:00 a.m. EST
MEET-ME-NUMBER: (888) 670-3525**

I. CALL TO ORDER

The meeting was called to order at approximately 10:02 a.m. EST by Ms. Celeste Dockery, Board Chair.

II. ROLL CALL

MEMBERS PRESENT

Celeste Dockery, Chair
John Jones, Vice-Chair
Eric Arfons

MEMBERS ABSENT

Abram Finkelstein

STAFF PRESENT

Rick Morrison, Executive Director, DBPR
Nicole Myers, Government Analyst II, DBPR
Lynette Norr, Board Counsel, Office of the Attorney General
James Fortunas, Prosecuting Attorney, DBPR
Rebecca Hayes, Chief Attorney, DBPR

OTHERS PRESENT

Timothy Tack, Miller Tack & Madson, P.A.
Torben Madson, Miller Tack & Madson, P.A.
Mike Miller, Miller Tack & Madson, P.A.
Reinaldo Lopez
Brittney Shell
Mary Takacs
James Byers
Timothy Pratt
Peter Brown
Jay Morgan
Daniel Harris
Julia Jenness
John Hardin

The meeting was opened with a roll call and a quorum was established.

III. REVIEW AND APPROVAL OF THE DECEMBER 21, 2016 GENERAL MEETING MINUTES

MOTION: Ms. Dockery moved to approve the minutes.
SECOND: Mr. Jones seconded the motion and it passed unanimously.

IV. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS

**A. Eleni Liston – Controlling Person Applicant
Sheakley HR, LLC – EL 443**

Ms. Dockery presented the controlling person application of Ms. Eleni Liston.

MOTION: Mr. Jones moved to approve the application.

SECOND: Mr. Arfons seconded the motion and it passed unanimously.

**B. Arch Resources Group, LLC - EL Applicant
John Colagrande, CP Applicant
Fausto Muniz, CP Applicant**

Ms. Dockery presented the company and controlling person applications stating the interim financials must be within the 90 day timeframe as outlined in the application as well as a letter of credit is needed and to be reviewed by Richard Law.

Ms. Jenness was present and advised that she would be able to provide those items before the next meeting.

MOTION: Ms. Dockery moved to table the application until the next meeting or until all missing documents have been submitted and reviewed.

SECOND: Mr. Jones seconded the motion and it passed unanimously.

**C. Emergent IV, LLC - EL Applicant
Timothy Pratte, CP Applicant
Peter Brown, CP Applicant**

Ms. Dockery presented the company and controlling person applications.

MOTION: Mr. Jones moved to approve the application.

SECOND: Mr. Arfons seconded the motion and it passed unanimously.

**D. Oasis Outsourcing Admin Group, Inc. – GL Applicant
E. Oasis HR Solutions III, Inc. – GM Applicant
Mark C. Perlberg, CO 779
Terry P. Mayotte, CO 295**

Ms. Dockery presented the group leader and group member applications.

MOTION: Ms. Dockery moved to approve the applications.

SECOND: Mr. Jones seconded the motion and it passed unanimously.

- F. **3J & Associates, LLC – GL Applicant**
- G. **3J & Associates II, LLC – GM Applicant**
- H. **3J & Associates III, LLC – GM Applicant**
Russell B. Reaves, CO 1141

Ms. Dockery presented the group leader and group member applications.

MOTION: Ms. Dockery moved to approve the applications.

SECOND: Mr. Jones seconded the motion and it passed unanimously.

***** Termination of Employee Leasing Company Operations*****

- **3J & Associates, LLC – EL 454**

MOTION: Mr. Jones moved to accept the termination of operations application.

SECOND: Ms. Dockery seconded the motion and it passed unanimously.

I. Extensis, Inc. – GL Applicant

- J. **Extensis II, Inc. – GM Applicant**
Richard F. Augustyn, CP Applicant
Donald G. Abernathy, CP Applicant
Gregory J. Tupe, CP Applicant
Daniel J. Sheridan, CP Applicant

Ms. Dockery presented the group leader and group member applications.

MOTION: Mr. Jones moved to approve the applications.

SECOND: Ms. Dockery seconded the motion and it passed unanimously.

***** Termination of Employee Leasing Company Operations*****

- **Extensis, Inc. – DL 1**
- **Extensis II, Inc. – DS 1**

MOTION: Mr. Jones moved to accept the termination of operations application.

SECOND: Ms. Dockery seconded the motion and it passed unanimously.

V. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY NAME CHANGES

- A. **Staff Leasing Specialist, Inc.**
To: Staff Leasing Specialist, LLC

Ms. Dockery presented the name change application.

MOTION: Mr. Jones moved to approve the name change application.

SECOND: Ms. Dockery seconded the motion and it passed unanimously.

B. Atlantic Staff Leasing, Inc.
To: Atlantic Staff Leasing, LLC

Ms. Dockery presented the name change application.

MOTION: Mr. Jones moved to approve the name change application.
SECOND: Ms. Dockery seconded the motion and it passed unanimously.

C. Impact Staff Services, Inc.
To: Impact Staff Services, LLC

Ms. Dockery presented the name change application.

MOTION: Mr. Jones moved to approve the name change application.
SECOND: Ms. Dockery seconded the motion and it passed unanimously.

D. Alternative Solutions PEO, Inc.
To: Alternative Solutions PEO, LLC

Ms. Dockery presented the name change application.

MOTION: Mr. Jones moved to approve the name change application.
SECOND: Ms. Dockery seconded the motion and it passed unanimously.

V. REVIEW AND CONSIDERATION OF CONTROLLING PERSON REQUEST FOR VOLUNTARY NULL AND VOID STATUS

A. Sandra Sessions, CO 896

Integrity Employee Leasing, Inc. – GL 148
Integrity Employee Leasing II, Inc. – GM 366
Integrity Employee Leasing IV, Inc. – GM 459
Integrity Employee Leasing V, Inc. – GM 460
Integrity Employee Leasing VI, Inc. – GM 571

Ms. Dockery presented the controlling person request for null and void status.

MOTION: Ms. Dockery moved to accept the controlling person relinquishment.
SECOND: Mr. Arfons seconded the motion and it passed unanimously.

B. Reinaldo Lopez, Jr., CO 699

Resource Management, Inc. – GL 152
RMI Management I, LLC – GM 375
RMI Management II, LLC – GM 376
RMI Management III, LLC – GM 433
RMI Management IV, LLC – GM 434

Ms. Dockery presented the controlling person request for null and void status.

MOTION: Ms. Dockery moved to accept the controlling person relinquishment.
SECOND: Mr. Jones seconded the motion and it passed unanimously.

VI. Probation Reports

Mr. John Hardin was placed on probation on March 12, 2015 upon the entry of the attached Final Order for a period of 2 years. Mr. Hardin was required to pay \$2500.00 in fines and \$52.39 in administrative costs. Mr. Hardin has paid his fines and costs and has been compliant since the Final Order was issued.

MOTION: Ms. Dockery moved to accept the probation report.

SECOND: Mr. Jones seconded the motion and it passed unanimously.

VII. DISCUSSION ITEMS

Rule 61G7-10.0015 – Alternative Reporting Compliance by Accredited Employee Leasing Companies

Mr. Jay Morgan presented the renewal of Rule 61G7-10.0015 regarding alternative reporting provided by Employer Services Assurance Corporation (ESAC).

MOTION: Ms. Dockery moved to renew Rule 61G7-10.0015.

SECOND: Mr. Jones seconded the motion and it passed unanimously.

After the motions, Ms. Norr asked if these amendments would have an adverse impact on small business or be likely to directly or indirectly increase regulatory costs to any entity (including government) in excess of \$200,000 in the aggregate in Florida within 1 year after implementation.

MOTION: Mr. Jones moved that the amendments would not have an adverse impact on small business or be likely to directly or indirectly increase regulatory costs to any entity (including government) in excess of \$200,000 in the aggregate in Florida within 1 year after implementation.

SECOND: Ms. Dockery seconded the motion and it passed unanimously.

Rule 61-32.002 – Citation Rule

Rule discussion will be tabled until the April Meeting.

VIII. REPORTS

A. Office of the Attorney General – Lynette Norr

- February Rules Report

Ms. Norr provided an update to the rules as listed in her report. Ms. Norr advised Chapter 5 and Chapter 10 Rules will be discussed at the April Meeting.

B. Office of the General Counsel – James Fortunas

Mr. Fortunas reported that as of today, he has 41 cases set for Board review.

C. Executive Director – Rick Morrison

Mr. Morrison advised that he did not have a report.

D. Chairperson – Celeste Dockery

No Report.

VII. OLD BUSINESS

None

VIII. NEW BUSINESS

IX. PUBLIC COMMENTS

Mike Miller provided the Board members an update on Bill 582.

X. ADJOURNMENT

MOTION: Mr. Jones moved to adjourn.

SECOND: Ms. Dockery seconded the motion and it passed unanimously.

The meeting adjourned at 11:43 a.m.

Transcripts and/or recordings of the meeting can be obtained upon request.