

BOARD OF EMPLOYEE LEASING COMPANIES
DISCIPLINARY & GENERAL BUSINESS MEETING MINUTES

February 26th, 2026
Thursday, 10:00 a.m.

<https://meet.goto.com/RichardMorrison>

You can also dial in using your phone.
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Access Code:
371-082-229

I. CALL TO ORDER

The meeting was called to order at approximately 10:02 A.M. EST by Mr. Ronald Hodge, Board Chair.

II. ROLL CALL

Ronald Hodge, Chair
Ismael Gonzalez III, Board Member
Christopher Naylor, Board Member
Richard Morrison - Executive Director, DBPR
Mark Miller – Deputy Chief Attorney, DBPR
Ebony Small – Government Analyst

OTHERS PRESENT

Larry Harris - Office of Attorney General
Torben Madson, Esq., - The PEO Firm, LLC
Garrett Kamen, Esq., - Fisher Phillips
For the Record Reporting
Gordon Berger, Esq., - Pierson Ferdinand
Melayne Baker – The Applied Companies
Jim Foley – Odyssey Associates
Melissa Cizmorris - Akerman LLP
Toni Domres – Akerman LLP

III. DISCIPLINARY PROCEEDINGS – Office of the General Counsel

A. Motions for Waiver

1. Azure Payroll Services, LLC – EL 408
Case No. 2024-063951
PCP: DBPR – January 28, 2025
2. Douglas Torchio – CO 1267
Case No. 2024-063960
PCP: DBPR – January 28, 2025

Mr. Miller presented the cases explaining Respondents violated Section 468.523(1)(i), F.S., through a violation of Rule 61G7-10.001(1), F.A.C., by failing to timely submit the 2023 3rd Quarterly Report.

MOTION: Mr. Hodge moved to accept settlement stipulations for a fine of \$5,000.00 plus costs of \$172.62 as final order of the board

SECOND: Mr. Naylon second the motion and it passed unanimously.

3. Certipay PEO Solutions VI, Inc. – EL 424
Case No. 2025-009736
PCP: DBPR – April 11, 2025
4. J.J. Hutzenbiler – CO 1319
Case No. 2025-009748
PCP: DBPR – April 11, 2025
5. Kara A. Childress – CO 1269
Case No. 2025-009741
PCP: DBPR – April 11, 2025

Mr. Miller presented the cases explaining Respondent violated Section 468.532(1)(i), F.S., through a violation of Rule 61G7-10.001(1), F.A.C., by failing to timely submit their 2024 1st, 2nd, 3rd, and 4th Quarter Reports.

Mr. Miller stated to the board that these cases are to be pulled for further review.

6. Impact Staff Leasing, LLC – GL 160
Case No. 2025-012224
PCP: DBPR – September 19, 2025
7. Staff Leasing Specialist, LLC – GM 397
Case No. 2025-012270
PCP: DBPR – September 19, 2025
8. Atlantic Staff Services, LLC – GM 398
Case No. 2025-012248
PCP: DBPR – September 19, 2025
9. Alternative Solutions PEO, LLC – GM 399
Case No. 2025-012239
PCP: DBPR – September 19, 2025
10. Impact Staff Services, LLC – GM 400
Case No. 2025-012260
PCP: DBPR – September 19, 2025
11. Mark K. Knaier – CO 956
Case No. 2025-012231
PCP: DBPR – September 19, 2025

Mr. Miller presented the case explaining Respondent violated Section 468.532(1)(i), F.S., through a violation of Rule 61G7-10.001(1), F.A.C., by failing to timely submit their 2024 1st, 2nd, 3rd, and 4th Quarter Reports.

MOTION: Mr. Hodge moved to accept settlement stipulations for a fine of \$3,000.00 per count plus costs of \$411.24 as final order of the board

SECOND: Mr. Gonzalez III second the motion and it passed unanimously. The fines and costs will be due 60 days of filing of Final Order.

12. Odyssey Associates, Inc – EL 481
Case No. 2024-034657
PCP: DBPR – May 14, 2025
13. Thomas Cassera – CO 1298
Case No. 2024-034660
PCP: DBPR – May 14, 2025

Mr. Miller presented the cases explaining Respondents violated Section 468.532(1)(i), F.S., through a violation of Rule 61G7-10.0011, F.A.C., by failing to timely submit their 2023 Annual Report.

MOTION: Mr. Hodge moved to waive the fines and costs

SECOND: Mr. Gonzalez III second the motion and it passed unanimously.

14. Professional Payroll Benefits, Inc. – EL 508
Case No. 2024-051453
PCP: December 4, 2024
15. Anees A. Tanoli – CO 1313
Case No. 2024-051780
PCP: December 4, 2024

Mr. Miller presented the cases explaining Respondents violated Section 468.523(1)(i), F.S., through a violation of Rule 61G7-10.001(1), F.A.C., by failing to timely submit their 2023 1st, 3rd and 4th Quarter Reports. Respondents violated Section 468.532(1)(i), Florida Statutes, through a violation of Rule 61G7-10.001(1), F.A.C., by failing to timely submit their 2024 1st and 2nd Quarter Reports.

MOTION: Mr. Hodge moved to accept a fine of \$5,000.00 plus costs of \$149.44 as final order of the board

SECOND: Mr. Gonzalez III second the motion and it passed unanimously.

16. Professional Payroll Benefits, Inc – EL 508
Case No. 2024-034449
PCP: DBPR – June 28, 2025
17. Anees A. Tanoli – CO 1313
Case No. 2024-034454
PCP: DBPR – June 28, 2025

Mr. Miller presented the cases explaining Respondents violated Section 468.523(1)(i), F.S., through a violation of Rule 61G7-10.0011, F.A.C., by failing to timely submit their 2023 Annual Report. Respondents violated Section 468.532(1)(i), F.S., through a violation of Section 468.532(1)(f), F.S., by conducting business without an active license.

MOTION: Mr. Hodge moved to accept a fine of \$5,000.00 plus costs of \$166.36, 60 day no new business suspension, and reviewed financials as final order of the board.

SECOND: Mr. Gonzalez III second the motion and it passed unanimously.

IV. REVIEW AND APPROVAL OF JANUARY 29TH, 2026, MINUTES

MOTION: Mr. Hodge moved to approve previous meeting minutes

SECOND: Mr. Naylon second the motion and it passed unanimously

V. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS

- A. Associate Payroll Services, LLC – Employee Leasing Company Applicant
John Harrison – Controlling Person Applicant

Mr. Hodge presented the Employee Leasing Company application for Associate Payroll Services, Inc and the Controlling Person application for John Harrison.

MOTION: Mr. Hodge moved to approve the applications

SECOND: Mr. Naylon second the motion and it passed unanimously

- B. Dynamic HR Services, LLC – Employee Leasing Company Applicant
David Carlesimo – Controlling Person Applicant

Mr. Hodge presented the Employee Leasing Company application for Dynamic HR Services, LLC and the Controlling Person application for David Carlesimo.

MOTION: Mr. Hodge moved to approve the applications

SECOND: Mr. Naylon second the motion and it passed unanimously

VI. REVIEW AND CONSIDERATION OF REGISTRATION OF DE MINIMUS COMPANY

- A. Allevery HR, Inc – Registration of De Minimus Company Applicant

Mr. Hodge presented the Registration of De Minimus Company application for Allevery HR, Inc.

MOTION: Mr. Hodge moved to send applicant an Intent to Approve notice that requires 30 days for applicant to secure Workers' Compensation for all employees.

SECOND: Mr. Naylon second the motion and it passed unanimously

- B. Essentl Creators Corp. – Registration of De Minimus Company Applicant

Mr. Hodge presented the Registration of De Minimus Company application for Essentl Creators Corp.

MOTION: Mr. Hodge moved to approve the application

SECOND: Mr. Naylon second the motion and it passed unanimously

VII. CHANGE OF OWNERSHIP APPLICATIONS

Asset Purchase

A. No Applications for Review

Stock Purchase

A. No Applications for Review

VIII. CHANGE OF STATUS

A. No Applications for Review

IX. CHANGE OF NAME APPLICATIONS

A. No Applications for Review

X. REQUEST FOR TERMINATION OF OPERATIONS

A. Applied Power Solutions LLC – EL 469

Mr. Hodge presented the Request for Termination of Operations application for Applied Power Solutions LLC.

MOTION: Mr. Hodge moved to ratify the termination request

SECOND: Mr. Naylon second the motion and it passed unanimously

XI. REQUEST FOR VOLUNTARY NULL AND VOID

A. Edith Long – CO 1193

Mr. Hodge presented the Request for Voluntary Null and Void application for Edith Long.

MOTION: Mr. Hodge moved to approve the application

SECOND: Mr. Gonzalez III second the motion and it passed unanimously

B. Celeste Johnson – CO 1259

Mr. Hodge presented the Request for Voluntary Null and Void application for Celeste Johnson.

MOTION: Mr. Hodge moved to approve the application

SECOND: Mr. Gonzalez III second the motion and it passed unanimously

C. Brandon C. Thomas – CO 1407

Mr. Hodge presented the Request for Voluntary Null and Void application for Brandon C. Thomas.

MOTION: Mr. Hodge moved to approve the application

SECOND: Mr. Gonzalez III second the motion and it passed unanimously

XII. DISCUSSION ITEMS

XIII. REPORTS

- A. Office of the Attorney General – Larry Harris**
No Reports
- B. Office of General Counsel – Mark Miller**
31 in queue. 109 AC's filed.
- C. Executive Director – Richard Morrison**
No Reports
- D. Chairperson – Ronald Hodge**
Welcome to the new board members.

XIV. OLD BUSINESS
None

XV. NEW BUSINESS
None

XVI. PUBLIC COMMENTS
None

XVII. ADJOURNMENT

Meeting adjourned at 11:31 am.

Transcripts and/or recordings of the meeting can be obtained upon request.