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BOARD OF EMPLOYEE LEASING COMPANIES
GENERAL BUSINESS MEETING

GoToMeeting

February 17, 2021

10:00 a.m.

CALL TO ORDER

The meeting was called to order at approximately 10:02 A.M. EST by Mr. Richard Kiracofe, Board Chair.

I. ROLL CALL

MEMBERS PRESENT

Richard Kiracofe, Chair
Zachary Collier, Vice Chair
Ronald Hodge

STAFF PRESENT

Rick Morrison, Executive Director, DBPR
Nicole Myers, Government Analyst II, DBPR
Lynette Norr, Board Counsel, Office of Attorney General
Crystal Stephens, Prosecuting Attorney, DBPR
Shanna-Kay Turner, Prosecuting Attorney, DBPR

OTHERS PRESENT

For The Record Court Reporting (850) 222-5491
Timothy Tack, Esq., Fisher & Phillips LLP
Torben Madson, Esq. The PEO Law Firm
Kirt Bennett
Ellen Freeman
Frank Balogh
Joseph Spooner
Todd Keresyturi
Lorraine Catalusci

The meeting was opened with a roll call and a quorum was established.

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II. DISCIPLINARY HEARINGS

A. Settlement Stipulations

- 1. Aramark Processing, LLC – EL 476
Case No. 2020-021359**
- 2. Scott David Beer– CO 1201
Case No. 2020-021362**

PCP: DBPR – October 6, 2020

Ms. Turner presented the cases explaining Respondents violated Section 468.525(3) (d), F.S. by maintaining a negative net working capital deficiency of \$46,911,000.00

Ms. Turner stated the settlement stipulation provides for imposition of an administrative fine of \$2000 and costs of \$231.92 with joint and several liabilities for payment of the fine and costs.

MOTION: Mr. Collier moved to adopt the terms of the settlement stipulation as the final order of the board.

SECOND: Mr. Hodge seconded the motion and it passed unanimously.

- 3. Avitus, Inc. – EL 468
Case No. 2020-041567**
- 4. Willis J. Chrans – CO 1179
Case No. 2020-041569**
- 5. Steven K. Bentley – CO 1180
Case No. 2020-041570**
- 6. Kenneth L. Balster – CO 1181
Case No. 2020-041572**
- 7. Donald P. Reile – CO 1182
Case No. 2020-041579**

PCP: DBPR – October 21, 2020

Ms. Turner presented the cases explaining Respondents violated Section 468.532(1) (i), F.S., through violation of Rule 61G7-10.001 (1), Florida Administrative Code, for failing to timely submit the 2019 audited annual report.

Ms. Turner stated the settlement stipulation provides for imposition of an administrative fine of \$1200.00 and costs of \$311.30 with joint and several liabilities for payment of the fine and costs.

103 MOTION: Mr. Hodge moved to adopt the terms of the settlement stipulation as the
104 final order of the board.

105 SECOND: Mr. Collier seconded the motion and it passed unanimously.
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109 **8. Key HR, LLC – EL 463**
110 **Case No. 2020-041091**

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112 **9. Jennifer Lynne Stephan – CO 1165**
113 **Case No. 2020-046693**
114

115 **PCP: DBPR – December 17, 2020**
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117 Ms. Turner presented the cases explaining Respondents violated Section 468.532(1) (i),
118 F.S., through violation of Rule 61G7-10.001 (1), Florida Administrative Code, for failing
119 to timely file the 2019 audited annual financial report. Respondents violated Section
120 468.532(1) (i), F.S., through violation of Rule 61G7-10.001 (1), Florida Administrative
121 Code, for failing to timely submit the 2020 2nd quarter report.
122

123 Ms. Turner stated the settlement stipulation provides for imposition of an administrative
124 fine of \$1250.00 and costs of \$210.18 with joint and several liabilities for payment of the
125 fine and costs.
126

127 Mr. Collier stated he had prior business the past with Key HR, LLC, but he is able to
128 remain unbiased.
129

130 MOTION: Mr. Collier moved to adopt the terms of the settlement stipulation as the
131 final order of the board.

132 SECOND: Mr. Hodge seconded the motion and it passed unanimously.
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136 **B. Waiver**
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138 **1. Kirt04, Inc. – EL 438**
139 **Case No. 2020-043169**
140

141 **2. Kirt L. Bennett – CO 1054**
142 **Case No. 2020-043172**
143

144 **PCP: DBPR – October 21, 2020**
145

146 Ms. Turner presented the cases explaining Respondents violated Section 468.532(1) (i),
147 F.S., through violation of Rule 61G7-10.001 (1), Florida Administrative Code, for failing
148 to timely submit the 2019 audited annual report.

149 MOTION: Mr. Collier moved to adopt the finding of facts.

150 SECOND: Mr. Hodge seconded the motion and it passed unanimously.
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152 MOTION: Mr. Collier moved to adopt the conclusions of law.

153 SECOND: Mr. Hodge seconded the motion and it passed unanimously.
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155 MOTION: Mr. Collier moved to impose a penalty of an administrative fine of
156 \$1000.00 and costs of \$155.65.
157 SECOND: Mr. Hodge seconded the motion and it passed unanimously.
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160 ***The board recessed for a brief break.***
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165 **I. CALL TO ORDER**
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169 **II. REVIEW AND APPROVAL OF THE JANUARY 13, 2021 MINUTES**
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171 Board members reviewed the minutes from the January 13, 2021 meeting.
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173 MOTION: Mr. Hodge made a motion to approve the minutes with corrections.
174 SECOND: Mr. Collier seconded the motion and it passed.
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177 **III. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND**
178 **CONTROLLING PERSON APPLICATIONS**
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181 **A. Integrity Employee Leasing III Inc. – Employee Leasing Companies**
182 **Applicant**

183 **Thomas Natoli – CO 729**
184 **Toby Starr – CO 895**
185 **Robert Hensely – CO 1218**
186 **Edith Long – CO 1193**
187 **Christopher Naylor – CO 1230**
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189 Mr. Kiracofe presented the company application Integrity Employee Leasing III Inc.
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192 MOTION: Mr. Hodge moved to approve the application contingent on acceptable
193 reviewed financials.

194 SECOND: Mr. Collier seconded the motion and it passed unanimously.
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196 **B. ABS I Inc. D/B/A National HR Solutions – Group Leader Applicant**

197 **C. National HR Solutions II, Inc. – Group Member Applicant**

198 **D. National HR Solutions III, Inc. – Group Member Applicant**

199 **E. National HR Solutions IV, Inc. – Group Member Applicant**

200 **F. National HR Solutions V, Inc. – Group Member Applicant**

201 **Melvin Willis – CO 1121**
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203 Mr. Kiracofe presented the group leader and group member applications for ABS 1 Inc.,
204 National HR Solutions II, Inc., National HR Solutions III, Inc., National HR Solutions IV,
205 Inc., and National HR Solutions V, Inc.

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MOTION: Mr. Hodge moved to approve the applications.
SECOND: Mr. Collier seconded the motion and it passed unanimously.

**G. Straight Line PEO II, LLC – Employee Leasing Company Applicant
Scott David Schwarb – CO 1213
William Corey Keith – CO 1306**

Mr. Kiracofe presented the employee leasing company application for Straight Line PEO II, LLC

MOTION: Mr. Hodge moved to approve the application.
SECOND: Mr. Collier seconded the motion and it passed unanimously.

**H. Kirt04, Inc. D/B/A Phoenix Payroll Solutions – Group Leader Applicant
I. Kaye16, Inc. D/B/A Phoenix Payroll Solutions II – Group Member Applicant
J. Elijah19, Inc. D/B/A Phoenix Payroll Solutions III – Group Member Applicant
Kirt Bennett – CO 1054**

Mr. Kiracofe presented the group leader and group member applications for Kirt04, Inc., Kaye16, Inc., and Elijah19, Inc.

MOTION: Mr. Collier moved to approve the applications.
SECOND: Mr. Hodge seconded the motion and it passed unanimously.

**K. Human Capital LLC – Employee Leasing Company Applicant
L. Gustavo Torres Decos – Controlling Person Applicant
Human Capital LLC – EL Applicant**

Application pulled due to name conflict.

III. REVIEW AND CONSIDERATION OF REGISTRATION OF DE MINIMUS COMPANY

A. Surety HR, Inc. – De Minimus Applicant

Mr. Kiracofe presented the De Minimus application for Surety HR, Inc.

MOTION: Mr. Collier moved to approve the application.
SECOND: Mr. Hodge seconded the motion and it passed unanimously.

IV. BOARD NOTIFICATIONS

CHANGE OF OWNERSHIP APPLICATIONS

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Asset Purchase

A. No applications reviewed.

Stock Purchase

A. G & A Outsourcing Inc. – EL 381
Purchaser: G & A Partners Holding Company Inc.

Application pulled.

B. Remedy Employer Services II, LLC – EL 506
Purchaser: CoAdvantage Corporation

Mr. Kiracofe presented the change of ownership application of Remedy Employer Services II, LLC.

MOTION: Mr. Collier moved to ratify the application.
SECOND: Mr. Hodge seconded the motion and it passed unanimously.

V. CHANGE OF STATUS APPLICATIONS

A. Clinton W. Burgess – CO 995
B. Peter C. Grabowski – CO 1097
ADD TO: Remedy Employer Services II, LLC – EL 506

Mr. Kiracofe presented the change of status applications of Clinton Burgess and Peter Grabowski.

MOTION: Mr. Hodge moved to ratify the application.
SECOND: Mr. Collier seconded the motion and it passed unanimously.

VI. CHANGE OF NAME APPLICATIONS

A. Staff One, Inc. – EL 194
TO: Staff One, LLC

B. Oasis AHR, Inc. – GL 156
TO: Oasis AHR, LLC

C. Oasis AHR I, Inc. – GM 382
TO: Oasis AHR I, LLC

D. Oasis Outsourcing V, Inc. – GL 54
TO: Oasis Outsourcing V, LLC

E. Oasis Outsourcing VI, Inc. – GM 109
TO: Oasis Outsourcing VI, LLC

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F. Oasis Outsourcing Contract II, Inc. – GM 342
TO: Oasis Outsourcing Contract II, LLC

G. Oasis Outsourcing Admin., Inc. – GM 406
TO: Oasis Outsourcing Admin., LLC

H. Century II Staffing USA, Inc. – GM 626
TO: Century II Staffing USA, LLC

I. Oasis Outsourcing Admin Group, Inc. – GL 237
TO: Oasis Outsourcing Admin Group, LLC

J. Oasis HR Solutions III, Inc. – GM 631
TO: Oasis HR Solutions III, LLC

K. Oasis Outsourcing, Inc. – GL 42
TO: Oasis Outsourcing, LLC

L. Oasis Outsourcing HR, Inc. – GM 443
TO: Oasis Outsourcing HR, LLC

M. Oasis Outsourcing Contract VII, Inc. – GM 444
TO: Oasis Outsourcing Contract VII, LLC

N. Oasis Outsourcing Admin II, Inc. – GM 613
TO: Oasis Outsourcing Admin II, LLC

O. ACH Corporation of America IV, Inc. – GL 172
TO: ACH Corporation of America IV, LLC

P. ACH Corporation of America, Inc. – GM 701
TO: ACH Corporation of America, LLC

Q. American United Employers II, Inc. – GM 699
TO: American United Employers II, LLC

R. ACH Corporation of America III, Inc. – GM 442
TO: ACH Corporation of America III, LLC

Mr. Kiracofe presented the name change applications of agenda items VI – Items A – R.

MOTION: Mr. Hodge moved to ratify the applications.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

VII. REVIEW AND CONSIDERATION OF TERMINATION OF EMPLOYEE LEASING
COMPANY OPERATIONS

A. ABS 1, Inc. D/B/A National HR Solutions – EL 447

360 Mr. Kiracofe presented the termination application of ABS 1, Inc.

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362 MOTION: Mr. Hodge moved to ratify the application.

363 SECOND: Mr. Collier seconded the motion and it passed unanimously.

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365 **B. Kirt04, Inc. – EL 438**

366 Mr. Kiracofe presented the termination application of Kirt04, Inc.

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369 MOTION: Mr. Collier moved to ratify the application.

370 SECOND: Mr. Hodge seconded the motion and it passed unanimously.

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373 **VIII. REQUEST FOR VOLUNTARY NULL AND VOID STATUS**

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375 **A. Michael P. Murphy – CO 1240**

376 TriNet HR III, Inc. – GL 249 and group members.

377 TriNet HR II, Inc. – GL 161 and group members.

378 TriNet HR III-B, Inc. – EL 488

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380 Mr. Kiracofe presented the null and void application for Michael Murphy.

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382 MOTION: Mr. Hodge moved to ratify the application.

383 SECOND: Mr. Collier seconded the motion and it passed unanimously.

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386 **IX. DISCUSSION ITEMS**

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389 **X. Reports**

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391 **A. Office of Attorney General**

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393 No report from Ms. Norr.

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395 **B. Office of General Counsel**

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397 Ms. Turner presented the public and private case reports.

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400 **C. Executive Director**

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402 Mr. Morrison presented reviewed the Board financials.

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404 **D. Chairperson**

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406 No report from Chair.

407 **XI. OLD BUSINESS**

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411 **XIII. NEW BUSINESS**

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415 **XIV. PUBLIC COMMENTS**

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417 None

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419 **XV. ADJOURNMENT**

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421 MOTION: Mr. Hodge moved to adjourn the meeting at 11:05 a.m.
422 SECOND: Mr. Collier seconded the motion and it passed unanimously.

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425 **Transcripts and/or recordings of the meeting can be obtained**
426 **upon request.**