

BOARD OF EMPLOYEE LEASING COMPANIES
GENERAL BUSINESS MEETING MINUTES

January 29, 2026
Thursday, 1:00P.M.

<https://meet.goto.com/RichardMorrison>

2601 Blair Stone Rd
Tallahassee, FL 32399
Building C, 1st Floor,
Training Room, C107

I. CALL TO ORDER

The meeting was called to order at approximately 1:08P.M. EST by Mr. Ronald Hodge, Board Chair.

II. ROLL CALL

Ronald Hodge, Chair
Donald Day, Vice Chair
Ismael Gonzalez III, Board Member
Brian Evans, Board Member
Christopher Naylor, Board Member
Isaac Bernstein, Esq. – Office of Attorney General
Elizabeth Henderson, Esq. – Chief Attorney, Office of General Counsel
Richard Morrison – Executive Director, DBPR
Ebony Small – Government Analyst

OTHERS PRESENT

Garrett Kamen, Esq., Fisher & Phillips LLP
Torben Madson, Esq., The PEO Firm, LLC
For the Record Reporting
Robert Skrob, FAPEO

III. NOMINATION AND VOTE FOR VICE CHAIR

Executive Director, Rick Morrison, opens with call for nomination for Vice Chairman.

MOTION: Mr. Hodge moved to elect Donald Day as vice chairman

SECOND: Mr. Day second the motion and it passed unanimously

IV. REVIEW AND APPROVAL OF DECEMBER 18TH, 2025, MINUTES

MOTION: Mr. Hodge moved to approve the December 18th, 2025, meeting minutes.

SECOND: Mr. Evans second the motion and it passed unanimously

V. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS

- A. Brook Hill Services, LLC – Employee Leasing Company Applicant
Stefan Polfliet – Controlling Person Applicant

Mr. Hodge presented the Employee Leasing Company application for Brook Hill Services, LLC and the Controlling Person application for Stefan Polfliet.

MOTION: Mr. Hodge moved to approve the application

SECOND: Mr. Evans second the motion and it passed unanimously

- B. Equity HR, Inc – Employee Leasing Company Applicant
Jason Paul Mann – Controlling Person Applicant
David Wallace Coburn – Controlling Person Applicant

Mr. Hodge presented the Employee Leasing Company application for Equity HR, Inc and the Controlling Person applications for Jason P. Mann and David W. Coburn.

MOTION: Mr. Hodge moved to approve the application

SECOND: Mr. Day second the motion and it passed unanimously

- C. The People Company One Inc – Employee Leasing Co. Group Leader Applicant
Amanda Lee Ryckman – Controlling Person Applicant
The People Company II Inc – Employee Leasing Co. Group Member Applicant
The People Company III Inc – Employee Leasing Co. Group Member Applicant
The People Company IV Inc – Employee Leasing Co. Group Member Applicant
The People Company V Inc – Employee Leasing Co. Group Member Applicant

Mr. Hodge declared to the Board and the Department a conflict of interest regarding the applicants and as a result he recused himself from the discussion and vote.

Mr. Day, Vice Chair, presented the Employee Leasing Company Group Leader Application for The People Company One Inc, the Controlling Person application for Amanda L. Ryckman, and the Employee Leasing Group Member applications for The People Company II, III, IV, and V.

MOTION: Mr. Day moved to approve the application

SECOND: Mr. Naylor second the motion and it passed by majority vote

VI. REVIEW AND CONSIDERATION OF REGISTRATION OF DE MINIMUS COMPANY

- A. GTM Professional Employer Organization II, LLC – Registration as De Minimus Employee Leasing Company Group Applicant

Mr. Hodge presented the Registration as De Minimus Employee Leasing Company Group application for GTM Professional Employer Organization II, LLC.

MOTION: Mr. Hodge moved to approve the application

SECOND: Mr. Day second the motion and it passed unanimously

- B. Springboard HR LLC – Registration of De Minimus Company Applicant

Mr. Hodge presented the Registration of De Minimus Company application for Springboard HR LLC.

MOTION: Mr. Hodge moved to approve the application

SECOND: Mr. Day second the motion and it passed unanimously

VII. CHANGE OF OWNERSHIP APPLICATIONS

Asset Purchase

A. No Applications for Review

Stock Purchase

A. No Applications for Review

VIII. CHANGE OF STATUS

A. No Applications for Review

IX. CHANGE OF NAME APPLICATIONS

A. Resource Management of UT, Inc – EL 532
To: RMI Resource Management, LLC

Mr. Hodge presented the Change of Name application for Resource Management of UT, Inc.

MOTION: Mr. Hodge moved to ratify the application

SECOND: Mr. Day second the motion and it passed unanimously

X. REQUEST FOR TERMINATION OF OPERATIONS

A. No Applications for Review

XI. REQUEST FOR VOLUNTARY NULL AND VOID

A. No Applications for Review

XII. DISCUSSION ITEMS

XIII. REPORTS

A. Office of the Attorney General – Isaac Bernstein

No Reports

B. Office of General Counsel – Elizabeth Henderson

31 new cases. 55 waivers. 20 Acs filed and pending.

C. Executive Director – Richard Morrison

No Reports

D. Chairperson – Ronald Hodge

No Reports

XIV. OLD BUSINESS

None

XV. NEW BUSINESS

None

XVI. PUBLIC COMMENTS

None

XVII. ADJOURNMENT

Meeting adjourned at 1:26pm.

Transcripts and/or recordings of the meeting can be obtained upon request.